



GREEK ORTHODOX ARCHDIOCESE OF AMERICA
METROPOLIS OF SAN FRANCISCO



Igniting the Flame

A Culture of True Christian Stewardship and Generosity

(Part 3)

**“For everyone to whom much is given, from him much will be required.”
Luke 12:48**

Bill Marianes

Bill@stewardshipcalling.com



Helping people and parishes discover and live their stewardship callings so that they may have a good account before the awesome judgment seat of Christ

www.stewardshipcalling.com



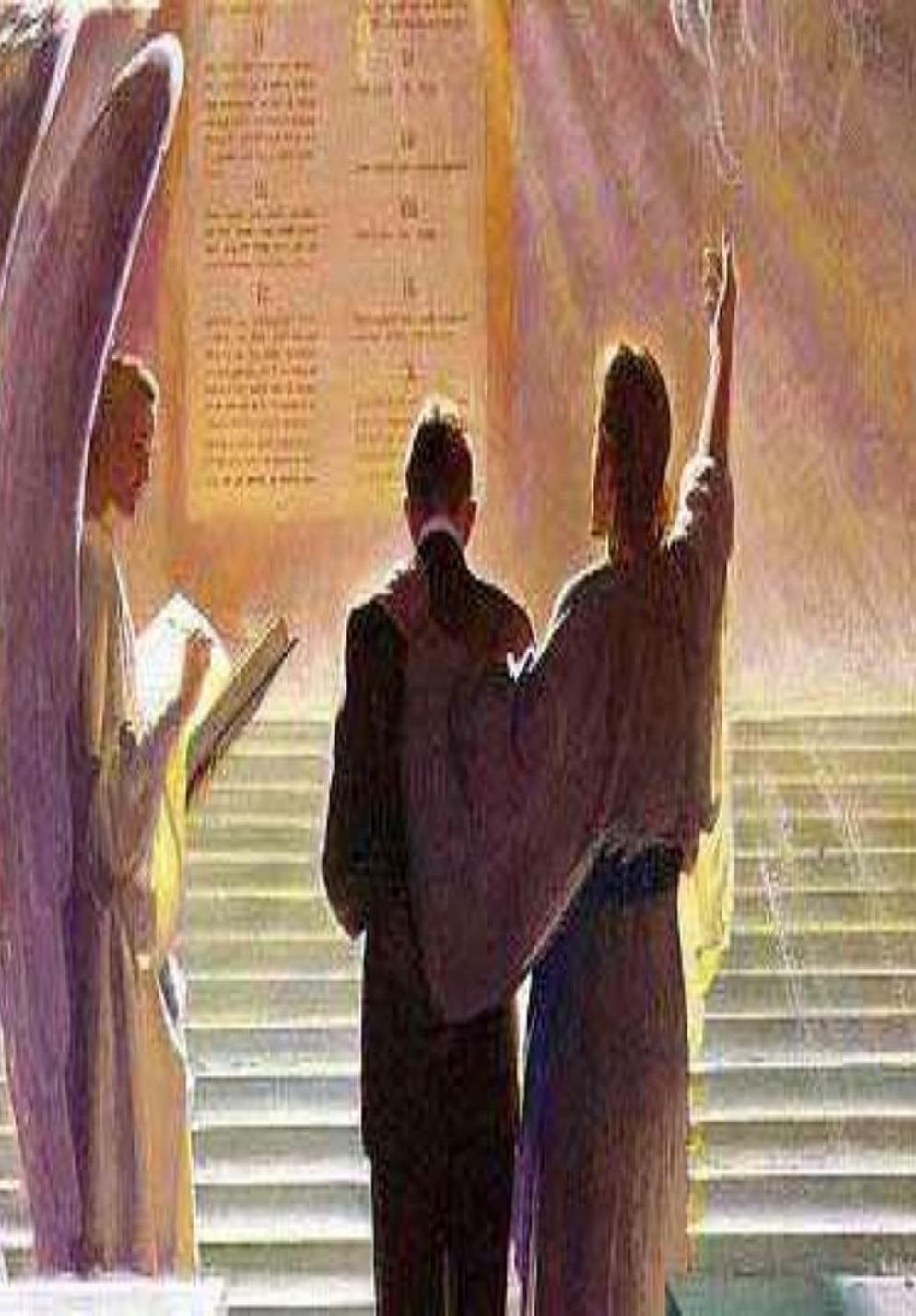
**ORTHODOX
MINISTRY
SERVICES**

Helping transform and improve Orthodox Church parishes, organizations, and ministries in order to strengthen the Body of Christ.

www.orthodoxministry.org/

WHY Are You Here ?





**“That the end of
our lives may be
Christian, without
pain, blameless
and peaceful,
and for a
GOOD ACCOUNT
BEFORE THE
AWESOME
JUDGMENT SEAT
OF CHRIST”**

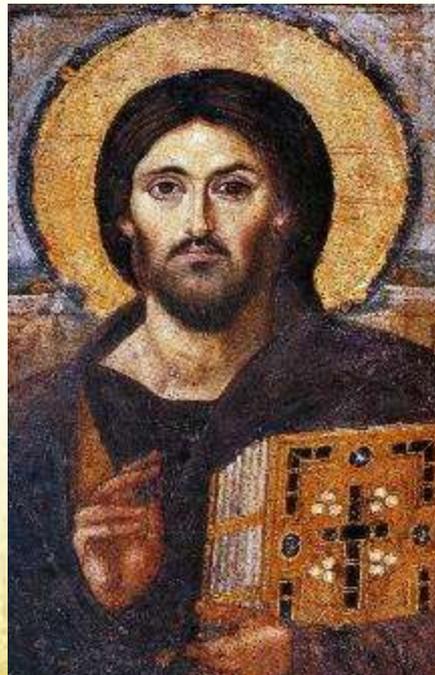
**2 Corinthians 5:10
Orthodox Divine Liturgy**



Christ's Possible Question To You



“What did You do with MY Church under Your watch given all of the gifts I gave You?”



You can download this presentation at:
www.stewardshipcalling.com

Stewardship Calling
What are you doing with all of the gifts God has given you?

WHY ARE YOU HERE? EFFECTIVE CHURCH MODEL **STEWARDSHIP** STRATEGIC PLANNING INTERNET RADIO / PODCASTS

KEYNOTES & LEADERSHIP BLOG RESOURCES STEWARDSHIP TRAINING VIDEOS PERSONAL HAGIA SOPHIA

METROPOLIS OF SAN FRANCISCO - IGNITING THE FLAME OF TRUE CHRISTIAN STEWARDSHIP PROGRAM

Stewardship Training Videos

Metropolis of San Francisco – Igniting the Flame of True Christian Stewardship Program

Under the inspired leadership of Metropolitan of the Holy Synod of the Russian Orthodox Metropolis of San Francisco, I am honored to be delivering 5 one-hour ZOOM presentations of the Igniting the Flame of True Christian Stewardship Program. We will discuss the proven best practices of true Christian Stewardship. Here is the agenda:

Stewardship Calling Culture of True Stewardship Best Practices

Session 1 - September 1, 2020 <ol style="list-style-type: none">1. Facts & Figures2. Science of Generosity Studies3. Understanding True Stewardship	Session 2 - September 15, 2020 <ol style="list-style-type: none">1. Leadership Alignment2. Tithing and Percentage Giving3. Increasing Engagement
Session 3 - September 29, 2020 <ol style="list-style-type: none">1. Welcoming2. Thanking3. Youth Stewardship4. Small Groups	Session 4 - October 13, 2020 <ol style="list-style-type: none">1. Effective Messaging2. Campaigns (Stewardship, Capital & Planned Giving)3. Transparency & Accountability4. Stewardship Team
Session 5 - October 27, 2020 Questions & Answers	

Under the Stewardship Tab go to the Metropolis of San Francisco – Igniting the Flame of True Christian Stewardship page <https://stewardshipcalling.com/san-francisco-metropolis-stewardship-program/>

Send questions to: Bill@stewardshipcalling.com



Stewardship Calling Culture of True Stewardship Best Practices



Session 1 - September 1, 2020

1. Facts & Figures
2. Covid/Crisis Strategies
3. Science of Generosity Studies
4. A Culture of True Orthodox Stewardship

Session 2 - September 15, 2020

1. Leadership Alignment
2. Tithing and Percentage Giving
3. Increasing Engagement
4. The Personal Touch

Session 3 - September 29, 2020

1. Welcoming
2. Thanking
3. Youth Stewardship
4. Small Groups

Session 4 - October 13, 2020

1. Effective Messaging
2. Campaigns (Stewardship, Capital & Planned Giving)
3. Transparency & Accountability
4. Stewardship Team

Session 5 - October 27, 2020

Questions & Answers



7 of 15 Culture of True Stewardship Practices



7. Total Welcoming Experience

A total and comprehensive welcoming experience (not just a welcoming committee in the Narthex) is critical in the development of true Stewardship



Top 5 Things People Look For In Picking A New Church



- 1. Quality of sermons (83%)**
- 2. Feeling welcomed by leaders (79%)**
- 3. Style of services (74%)**
- 4. Location (70%)**
- 5. Education for kids (56%)**

Pew Research Center Study: “Choosing a New Church or House of Worship - Americans look for good sermons, warm welcome” (August 23, 2016)

<http://www.pewforum.org/2016/08/23/choosing-a-new-church-or-house-of-worship/>



Welcoming Ministry Is Among Your Most Important



- ~ It is Orthodox and sets the tone for the whole loving church experience
- ~ It is the second most important factor in people picking and staying in a church
- ~ It helps the people feel they made the right decision to worship with you
- ~ It makes people want to come back
- ~ It makes people feel like family
- ~ The Parish must emulate the kingdom of God, a culture overflowing with joy, peace and love

“A new commandment I give you, that you love one another; as I have loved you... By this shall all men know that you are my disciple.

John 13:34-35



Welcoming Ministry Is Among Your Most Important



- ~ Greeting newcomers in the narthex is merely the first (easiest) step
- ~ Find out about them and connect them with someone similar in the Parish
- ~ Have people available to sit with them and answer their questions (or translate)
- ~ Have someone take them around to meet similar people at the coffee hour
- ~ Have someone personally follow-up with them within a week to meet them in person and get to know them better
- ~ Personally bring them to at least one other Parish activity
- ~ Eventually, engage them in a ministry



Provocative Question



When was the last time you invited any non-Orthodox friend, neighbor, work colleague or person you met to join you in church on Sunday?



Provocative Question



71% of Protestant or non-denominational church goers have invited an individual or family to attend a worship service with them in the last 6 months

(and 25% of them have invited at least 3 individuals or families in the last 6 months)

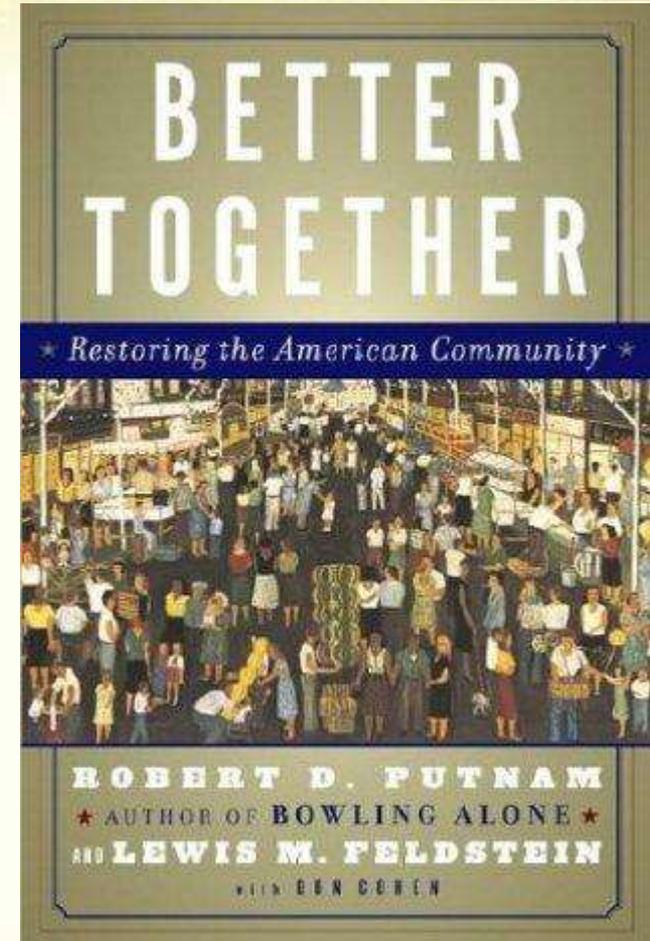


Total Welcoming Experience



Read: Better Together

- ~ A welcome package is not enough
- ~ Connect them with people similar who escorts them into the life of your church family
- ~ Get them to come back for more



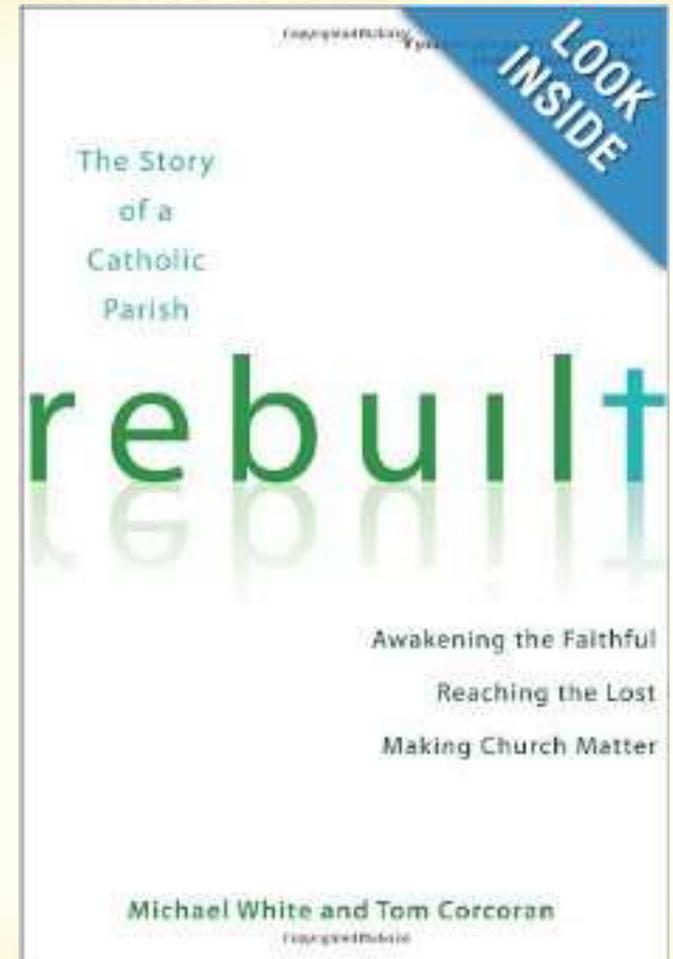
**Especially read
chapter 6**



Total Welcoming Experience



Read Rebuilt: where a comprehensive Welcoming Ministry transformed Nativity Church by tripling their weekend church attendance and yielded increased giving, flourishing ministries, and a vibrant and solid spiritual revival.



**Especially read
chapter 6**



8 of 15 Culture of True Stewardship Practices



8. Thanking Culture

A Parish that implements a comprehensive thanking culture, substantially improves relationships, results, engagement and accomplishments



Our 4 Primary Body Chemicals That Drive Emotions



SELFISH CHEMICALS (feel good hormones)

Endorphins - are pain-masking chemicals that help us push ourselves through tough circumstances (e.g., pain and stress motivators)

Dopamine - the addictive performance chemical meant to motivate us to achieve goals (also pervasive in those dependent on alcohol, gambling, social media likes, and other addictions)

SELFLESS CHEMICALS (happiness/cuddle hormones)

Oxytocin - the chemical produced by positive feelings we get from emotional bonds and physical touch (e.g., a warm feeling from spending time with someone you like)

Serotonin - the chemical produced when we are respected, admired and given positive treatment (e.g., a boost in our confidence that makes us feel awesome)



Thanking Culture



- ~ True appreciation, and expressions of gratitude, are among the greatest motivators
- ~ Who doesn't like to be thanked, (even if you merely did what was expected)
- ~ Expressions of appreciation reinforce desired behavior (and for most people, the more (and public) the better)



Thanking Culture Science



~ A 2014 study in *Emotion*

Thanking people made them more likely to seek an ongoing relationship

~ A 2012 study in *Personality & Individual Differences*

Grateful people were more likely to take care of their health

~ Dr. Robert Emmons (leading gratitude researcher)

Gratitude increases happiness and reduces depression



Thanking Culture Science



~ 2012 University of Kentucky study

**People who thanked more
retaliated less and were more
prosocial**

~ 2014 Journal of Applied Sports Psychology study

**Gratitude increased an
athlete's self-esteem, which is
an essential component to
optimal performance**



Thanking Culture



YOU SHOULD THANK

- ~ Personally
- ~ Genuinely
- ~ In writing
- ~ Publicly
- ~ Repeatedly
- ~ For everything
- ~ Encourage others to thank
- ~ Share it



Thanking Culture



Write personal notes or thank you cards (or sign the form thank you letters) and send a variety of thank-yous for:

- ~ Stewardship pledges**
- ~ Volunteer activities**
- ~ Ministry service**
- ~ Each contribution of anything**
- ~ Attendance**
- ~ Mentoring**
- ~ Service to others**



**“You either have
a thank you
culture or you
do not have a
very good one.”**

Ken Makovsky – Forbes Magazine 11-29-12



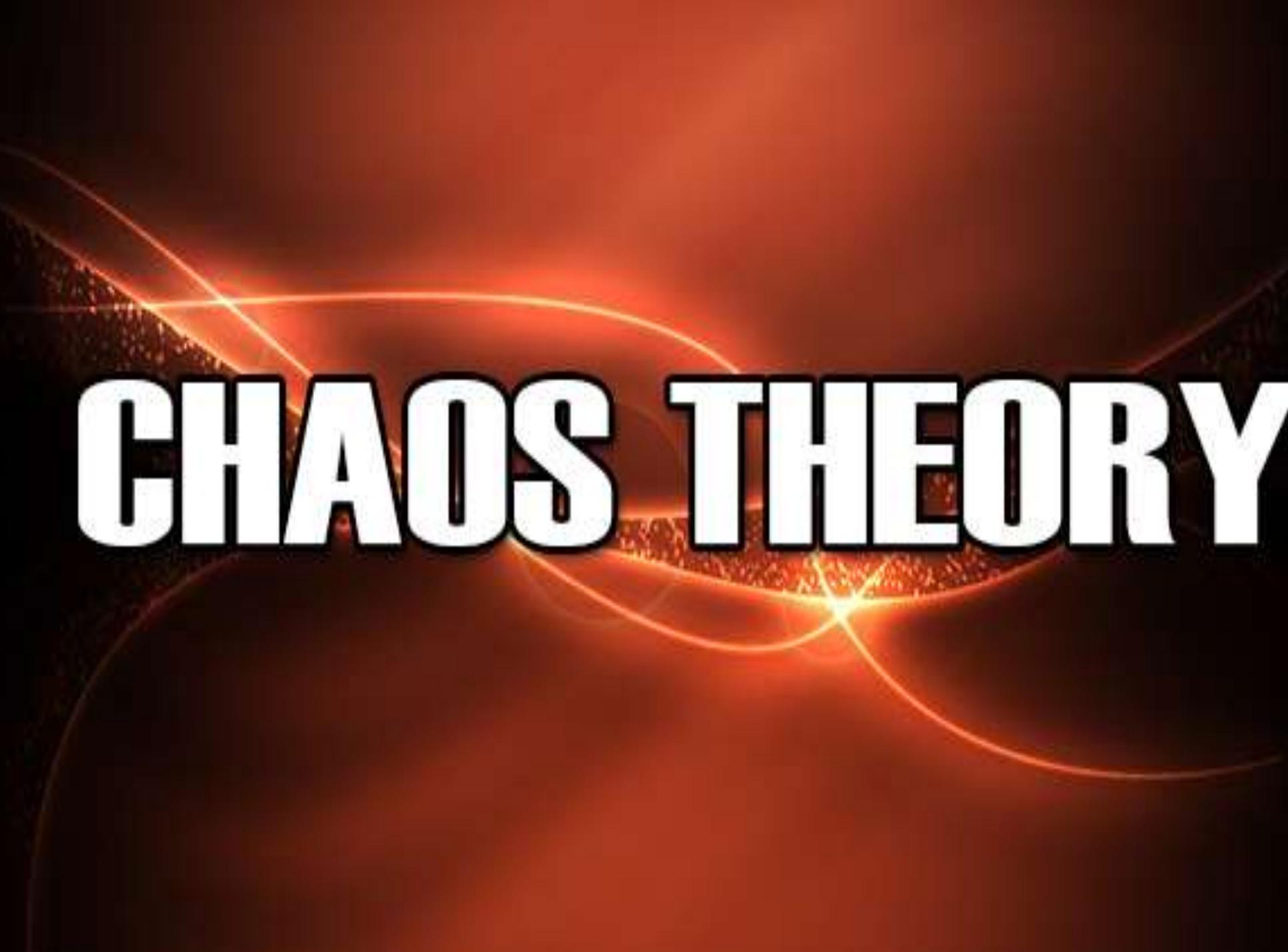
9 of 15 Culture of True Stewardship Practices



9. Youth Stewardship

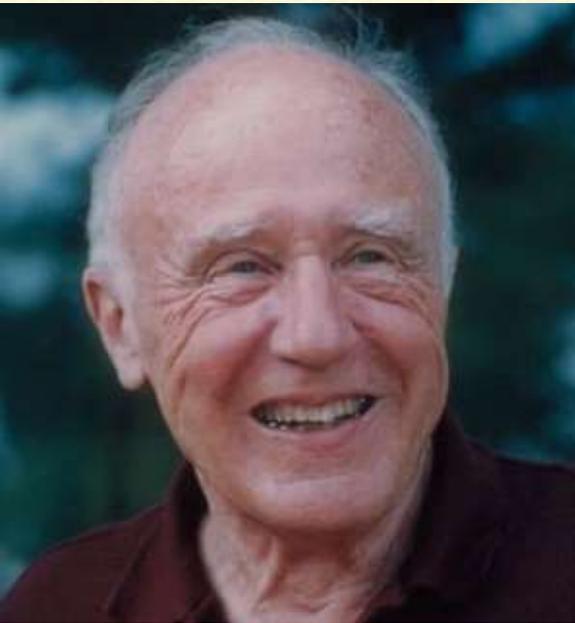
The science shows that the weak understanding and practice of stewardship among youth and emerging adults is the result of the lack of effective stewardship teaching and practices by adults/parents

CHAOS THEORY





Youth Stewardship



**Dr. Edward
Lorenz**

Dartmouth
Harvard
M.I.T.

- ~ **Chaos Theory studies dynamic systems**
- ~ **Small differences in initial conditions yield widely diverging outcomes**

Discovered Chaos Theory



Youth Stewardship



“Train up a child in the way he should go, and when he is old he will not depart from it”

(Proverbs 22:6)



Youth Discipleship Provocative Question



- ~ The average American family spent \$671 per child - per year on just sports training and costs
- ~ The average American family spends about \$2,400 per child - per year on ALL enrichment support (sports, music, dance, arts, education, language, etc.)
- ~ How much did you spend on your children's religious enrichment last year?

¹ Forbes - Oct 4, 2012 - "1 In 5 American Parents Spending More Than \$1,000 Per Child On Sports Related Expenses"

² Activity Hero - July 26, 2019 - "Budgeting for Extracurriculars: What's the Right Amount to Spend?"



Youth Discipleship Provocative Question



- ~ About 0.05% of all children who play high school sports will play professional sports ¹
- ~ 100% of all children will eventually stand before the awesome judgment seat of Christ
- ~ What is a better investment for your children's future than their spiritual health (e.g., funding a full-time church youth director/pastoral assistant)?

¹ National College Athletic Association (NCAA) Study 2017



“Kiss Your Youth Goodbye!”¹



~ 73% of Orthodox Christian Fellowship (OCF) College Chapters have 10 or fewer members

¹ **2015** Orthodox Christian Fellowship in the United States (Stage II): The Study of the Student Leaders in the Local OCF Chapters – Assembly of Canonical Orthodox Bishops of North and Central America



It is NOT a Universal Problem



PASSION CONFERENCE

(for 18-25 year olds - <http://268generation.com>)

“Hundreds of thousands of college-aged young people have come together in stadiums and arenas across the USA and around the globe to worship Jesus... and join hands to extend His mercy and grace to the world.”



Youth Stewardship



- ~ What have you taught your children about the stewardship of God's gifts?
- ~ What have you modeled for your children regarding your personal stewardship?
- ~ Avoid the "Dollar Club" mentality (\$1.00 in the tray in 1955 = \$9.70 in 2020)
- ~ (10/10/80 Rule) First 10% of income is your tithe (of stewardship to The Kingdom); the next 10% is saved for the future/retirement and you live on the remaining 80%
- ~ What do millennials and younger think of when you mention stewardship?



ANCIENT FAITH RADIO

Bringing the Ancient Christian Faith to the Modern World

Ancient Faith Ministries

BILL MARIANES

REVITALIZE STEWARDSHIP IN
YOUR PARISH AND PERSONAL LIFE

A STEWARDSHIP CALLING



Ancient Faith
PODCASTS

“Stewardship Over God’s Creation & Creatures”

July 3, 2019

Dr. Alexis Marianes

Reserva Jaguara
pira (Brazil) &
Sustainable
Innovations
Initiative
(Trinidad)

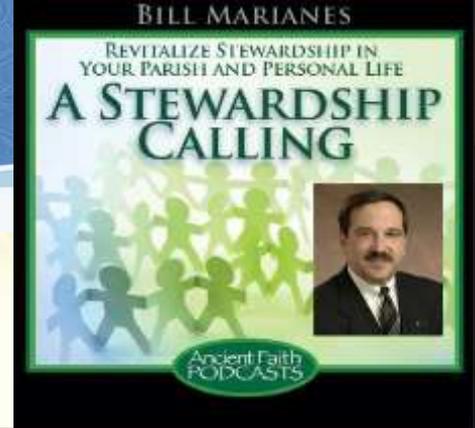


https://www.ancientfaith.com/podcasts/stewardshipcalling/stewardship_over_gods_creation



ANCIENT FAITH RADIO

Bringing the Ancient Christian Faith to the Modern World



To help teach stewardship over God's Creation and Creatures to your youth and emerging adults go to: <https://stewardshipcalling.com/internet-radio/> and scroll down to **JULY 3, 2019** to download:

~ The Patriarchal Encyclical for the Protection of the Environment (Indiction 2019)

~ PowerPoint Presentation on Stewardship over God's creation and creatures at the OCA All American Council July, 2018 in St Louis



Youth Stewardship



- ~ **If you do not have a youth stewardship program that teaches true stewardship, you have determined your Parish's unfortunate future**
- ~ **The Science of Generosity Studies remind us that it is critical to teach youth that stewardship over their gifts from God is a cradle to grave responsibility**



You Must Have A Separate Parish Youth Stewardship



- ~ Different messages and solicitations change depending on their age**
- ~ Use understandable examples/messages**
- ~ Include ALL youth in annual Parish Stewardship Campaign (youth offer their own separate stewardship pledge)**
- ~ Youth stewardship pledge must also include a pledge of time and talents and also their treasures**



You Must Have A Separate Parish Youth Stewardship



- ~ Sponsor many different service opportunities (including mission trips)**
- ~ Use creative processes to help youth start to discern their gifts and callings**
- ~ Send monthly materials home for parents to reinforce the teaching and messaging in the Sunday School/Parish**
- ~ Recognize youth who practice stewardship in the Parish bulletins and other media and in church (have them offer testimonials in church - their examples will inspire others)**

Youth Stewardship Card



Stewardship Through the Saints



Ascension Catholic Church
2020 Stewardship Renewal
Youth Commitment Card (up to age 16)

First & Last Name(s)

Parents' First & Last Name

Street Address

City State

ZIP

Telephone (Youth)

Family Email

Parent Signature

Disclaimer: By signing, you give Ascension Parish permission to contact your child via their mobile device for church related events and classes.

Please bring this card to Mass on August 22/23, or mail using the envelope provided. Thanks and God bless you!

Page 1 -
Demographic Info

Time

Spending Time with God in Prayer

- Attend Mass every Sunday and on Holy Days
- Attend weekday Mass at least once a week
- Spend 15 minutes a day in personal prayer
- Spend one hour a week in Adoration of the Blessed Sacrament
- Pray together with my loved ones
- Read the Bible for one hour a week
- Pray the Rosary at least weekly
- Go to confession every other month
- Pray for an increase in vocations
- Pray for our priests

Talent

Using My Talents in Parish Ministries

= Currently Active = Interested in Joining

↓ Clearly write the first name of interested person on the line.

- _____ Altar Server (fourth grade and above)
- _____ Environment Committee
- _____ Eucharistic Minister (16 years or older and have been confirmed)
- _____ Faith Formation/Confirmation Participant
- _____ Hospitality Minister (12 years or older)
- _____ Lector (for those who have been confirmed and older)
- _____ Video/Audio Ministries (High School or older)
- _____ Young People's Choir (7th grade-college)
- _____ Youth Activities - Middle School
- _____ Youth Group - High School
- _____ Other _____

Treasure

Giving Part of My Money to God

- _____ Share or donate toys and/or clothing
- _____ Donate part of your allowance/income by using weekly envelopes

Page 2 - Time, Talents
& Treasurers



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REVITALIZE STEWARDSHIP IN
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A STEWARDSHIP CALLING



Ancient Faith
PODCASTS

**“The Forgotten Most
Important Stewards in
our Orthodox Christian
Churches – Youth and
Emerging Adults”**

May 1, 2019

https://www.ancientfaith.com/podcasts/stewardshipcalling/youth_and_young_adults_the_forgotten_stewards

**Steve
Christoforou**

of GOA Y2AM





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YOUR PARISH AND PERSONAL LIFE

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Ancient Faith
PODCASTS

A discussion of the pioneering Orthodox youth and emerging adult teaching book, *“Press A to Begin”* (a part of the Neptic Warrior Series) that speaks the language of current generations.

March 4, 2020

Scott Davenport

Scott spent 25 years in the music industry with Island Def Jam and Geffen Records working with Justin Bieber, Rihanna, Jay Z, Aerosmith, Kanye West, The Eagles, Guns and Roses, Bon Jovi, Mariah Carey and Nirvana and many more musicians.



https://www.ancientfaith.com/podcasts/stewardshipcalling/press_a_to_begin



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REVITALIZE STEWARDSHIP IN
YOUR PARISH AND PERSONAL LIFE

A STEWARDSHIP CALLING



Ancient Faith
PODCASTS

The Keys to Stewardship for Youth/Emerging Adults – Stewardship Calling 5th Sunday on Ancient Faith Radio

Part 1 = 4/30/17

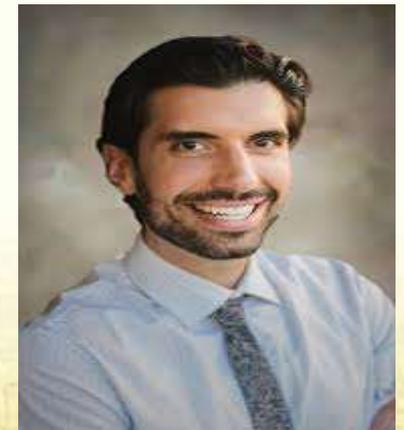
Part 2 = 7/30/17

1.
https://www.ancientfaith.com/podcasts/stewardshipcalling/losing_our_christian_youth

2.
https://www.ancientfaith.com/podcasts/stewardshipcalling/youth_part_2



Dr. Ann Bezzerides



Steve Christoforou

Orthodox Youth Stewardship Resources



The screenshot shows the top portion of the Effective Christian Ministry website. It features a blue header with the text "Because Young People Don't Need to Fall Away From Faith." Below this is a white section with a blue mountain graphic and the text "EFFECTIVE CHRISTIAN MINISTRY" and "BUILDING FAITH TO MEET HOBBITS". An orange button with the text "GET THE COURSE NOW" is visible. At the bottom, it says "3 Amazing Modules to Help You Lead Young People to Jesus Christ".

1. Effective Christian Ministry: Greek Orthodox Archdiocese Y2AM - “3 Amazing Modules to Help You Lead Young People to Jesus Christ

<https://effectivechristianministry.org/>

2. Orthodox Church in America “Giving Children The Chance To Give”:

<https://oca.org/parish-ministry/stewardeducation/giving-children-the-chance-to-give>



Youth Stewardship Resources



- 3. The National Study of Youth and Religion information can be found here:**
<http://youthandreligion.nd.edu/>

- 4. "Soul Searching: The Religious and Spiritual Lives of American Teenagers" that can be found here:**
<https://www.youtube.com/watch?v=iRCaQlr9ooU>

- 5. Roman Catholic Diocese of Toledo:**
www.catholic-doc.org/stewardship/Caring-Sharing.pdf



Youth Stewardship Resources



6. Texas Methodist Foundation Youth Stewardship Principles:

www.numf.org/file_download/5fafc09c-83f3-4ace-98e4-cfc7382e7a3

7. United Methodist Church 12-month Stewardship Program:

<https://www.umcdiscipleship.org/resources/a-twelve-month-plan-for-stewardship-in-the-local-church>



14 of 15 Culture of True Stewardship Practices



14. Small Groups

**SMALL GROUPS IS ONE OF
THE MOST
TRANSFORMATIONAL THINGS
A PARISH CAN DO TO
CULTIVATE A SENSE OF
COMMUNITY**



The Power of Small Groups



“The bigger a church gets, the smaller it must become!”



The Power of Small Groups



- ~ **Up to 10 people who gather weekly at homes to explore important spiritual topics and help each other deal with personal life issues**
- ~ **Discuss some spiritual/religious educational content**
- ~ **Discuss whatever life is dealing them**



The Power of Small Groups



~ It is Orthodox even though non-Orthodox have proven its validity

“For where two or three gather in my name, there am I with them.”

Matthew 18:20

“And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another...”

Hebrews 10:24-25



10 Benefits of Small Groups¹



- 1. Life change happens best in small groups**
- 2. Small groups make churches personal**
- 3. Small groups provide a nearly unlimited leadership development pipeline**
- 4. Off-campus small groups provide nearly unlimited space at optimum times**
- 5. “Come over to my house” is a much easier invitation than “come with me to church.”**
- 6. Small groups provide the best opportunity for one-anothering**
- 7. Small groups can provide a sense of family for many whose biological family lives far away**
- 8. I can ask questions in a small group**
- 9. Small groups make it possible for more people to be cared for between Sundays**
- 10. Small groups provide an ever-expanding network for communication and impact**

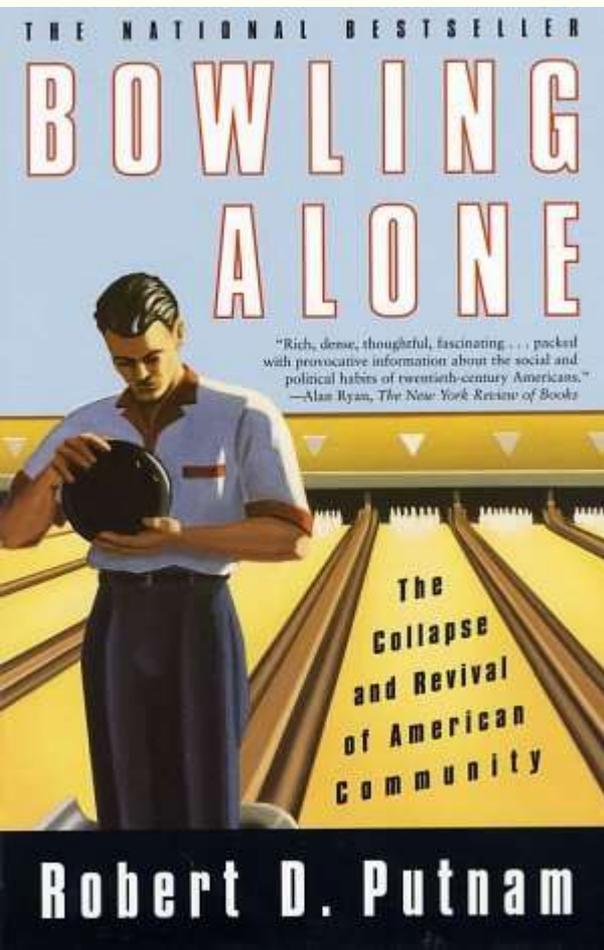
¹ Mark Howell, *founder of SmallGroupResources.net and the pastor of discipleship communities at Canyon Ridge Christian Church. See full article and references at: <https://ministrytodaymag.com/outreach/discipleship/20558-10-powerful-benefits-of-a-small-group-ministry>*



“Social Capital”

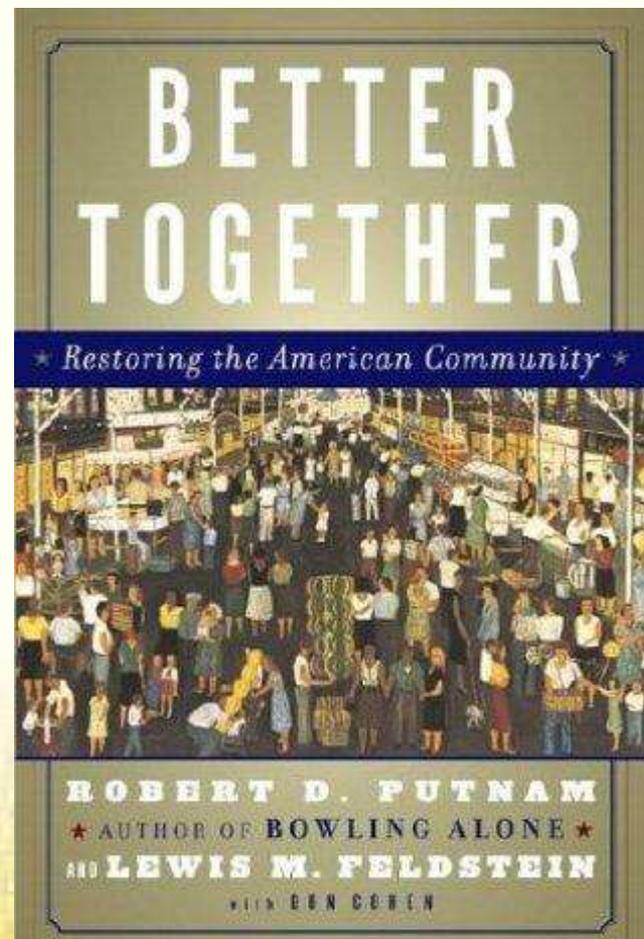


A key to a growing Parish is to increase “Social Capital.”



Social Capital =

1. the collective value of everyone you know (your “social networks”)
2. the desire to do things for each other that our networks foster (“reciprocity”)

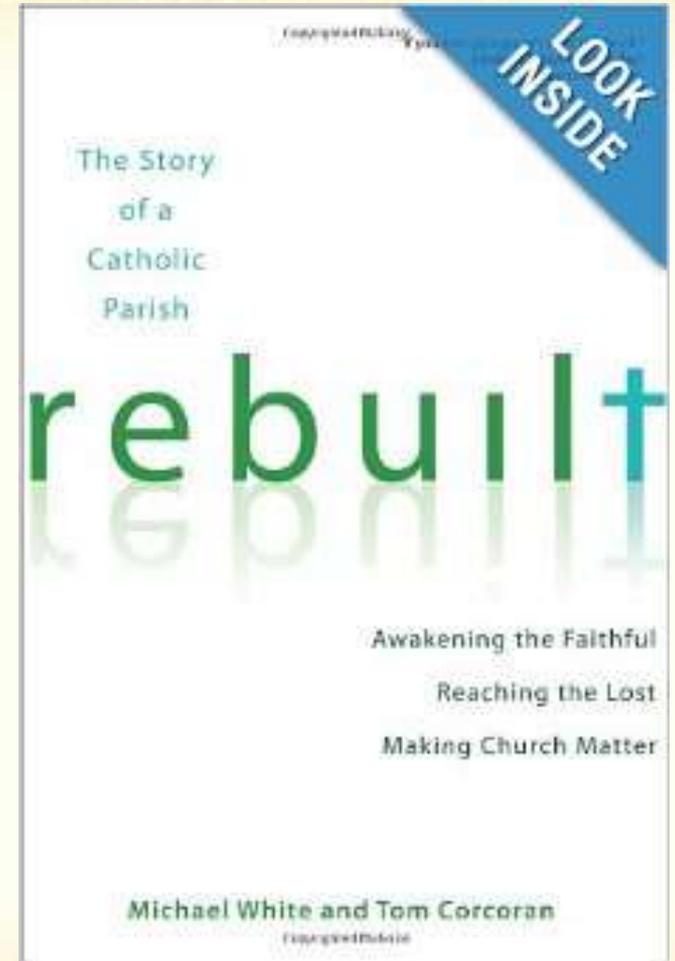




The Power of Small Groups



Small groups helped transform Nativity Church by tripling their weekend church attendance and yielding increased giving, flourishing ministries, and a vibrant and solid spiritual revival.



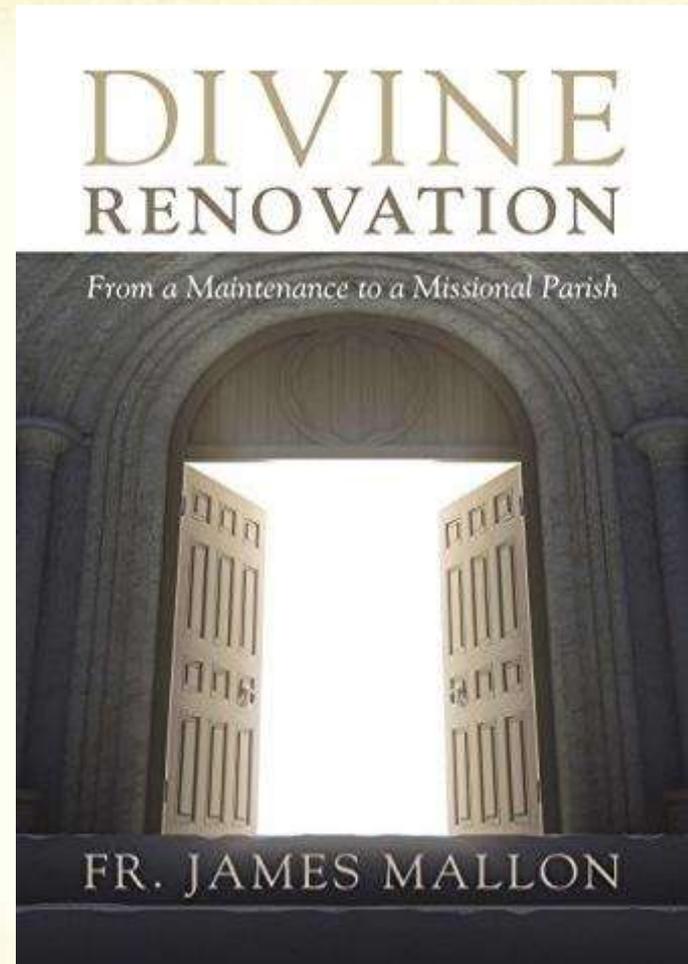
**Especially read
chapter 9**



The Power of Small Groups



**“Small Communities”
(small groups or mid-sized groups) have transformed St. Benedict Church into caring and loving sub-communities within the whole of their church community.**



**Especially read
pages 168-176**



Selected Orthodox Small Group Examples



Small Groups Pilot Program

A small group is an intimate gathering of parishioners for the purpose of growing spiritually through structured discussions. Small groups will meet weekly for 8-10 weeks. Participants should be able to commit to attending 8 sessions. We will begin with 3 groups with up to 10 participants in each group.

Groups will meet in a host parishioner's home and will be facilitated by a parishioner trained by our Priests. All groups will use the same initial and discussion guides. The meeting location and date/time for each group will be coordinated by the facilitator and host and will

Annunciation Cathedral - Atlanta

<https://www.atlgoc.org/small-groups>



Interested in joining a Small Group?

What do small groups talk about?

Anything! Small Groups are a time for you to build relationships with others.

What if I can't come every week?

We encourage full participation for the weeks each session we

Orthodox Christian Fellowship

<https://www.ocf.net/smallgroups/>



MISSION

Our mission is to provide a safe, supportive, and nurturing environment for our members and guests to grow in their faith and live out their Christian lives.

Our vision is to provide a safe, supportive, and nurturing environment for our members and guests to grow in their faith and live out their Christian lives.



ORTHODOX VALUES

The Orthodox tradition is a comprehensive ministry guide for living with the Orthodox tradition of faith, morality, and love. This is the foundation for our faith and the basis for our ministry.

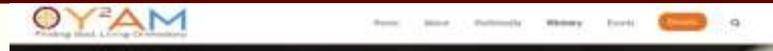


FAITH & FELLOWSHIP

Our faith is the foundation for our ministry and the basis for our ministry. We are committed to a small group ministry that is rooted in the Orthodox tradition of faith, morality, and love.

Holy Trinity – San Francisco

<https://www.holytrinitysf.org/holy-trinity-fellowship-groups>



Bring people together for personal ministry.

SET UP SMALL GROUPS IN YOUR COMMUNITY

Don't have any experience with small groups? No problem! We'll provide a straightforward, step-by-step checklist for your energy and leadership to use as they set up small groups in their community.

For Parish based groups (PBGs)

For Small Group Leaders (SGLs)

See Participants (2018)



LEARN HOW TO BE A SMALL GROUP LEADER

Have you been called to lead a small group? We'll offer you the training you need to do better.

GOA Y2AM Ministry

<https://www.y2am.org/smallgroups>



Good Small Group Resources



Small Groups.com

<https://www.smallgroups.com/>

North Point Community Church

<https://northpoint.org/groups>

Small Groups.net

<https://smallgroups.net/>

Saddleback Church

<https://saddleback.com/connect/smallgroups>

Additional Small Groups Ministry Resources

- **Donahue, Bill; Robinson, Russ; Building a Church of Small Groups: a place where nobody stands alone, Willow Creek Association, Zondervan, 2001.**
- **Donahue, Bill; Robinson, Russ; Building a Life Changing Small Group Ministry: A Strategic Guide for Leading Group Life in Your Church (Groups that Grow), Willow Creek Association, Zondervan, 2012.**
- **Donahue, Bill; Leading Life Changing Small Groups (Groups that Grow), Willow Creek Association, Zondervan, 2012.**
- **Donahue, Bill; Robinson, Russ; Coaching Life Changing Small Groups: A Comprehensive Guide for Developing Leaders of Group & Teams (Group that Grow), Willow Creek Association, Zondervan, 2012.**
- **Donahue, Bill; Robinson, Russ; Walking the Small Group Tightrope: meeting the challenges every group faces, Willow Creek Association, Zondervan, 2003.**
- **Cloud, Henry; Townsend, John; Making Small Groups Work: What Every Small Group Leader Needs to Know, Zondervan, 2003.**
- **McBride, Neal; How to Lead Small Groups, NavPress, 1990.**

Additional Small Groups Ministry Resources

Bunch, Cindy; Small Group Idea Book: Resources to Enrich Community, Worship, Prayer, Nurture, Outreach, InterVarsity Press, 1996.

Lee-Thorp, Karen; How to Ask Great Questions: Guide Your Group to Discovery With These Proven Techniques, Pilgrimage Small Group Resource, NavPress, 1998.

Nyquist, James; Leading Bible Discussions, InterVarsity Press, 1976.

Block, Peter, Community, the Structure of Belonging, Berrett-Koehler Publ, 2009

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Additional Small Groups Ministry Resources

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- **Hybels, Bill, Jesus: Seeing Him More Clearly, InterActions small group series (6 sessions), Willow Creek Association, Zondervan, 1997.**
- **Hybels, Bill, Getting A Grip: Finding Balance in Your Daily Life, InterActions small group series, Willow Creek Association, Zondervan, 1998.**
- **Reapsome, James & Martha; Marriage: God's Design for Intimacy - 12 Studies for individuals or groups, A LifeGuide Bible Study, InterVarsity Press, 1986**
- **Hunt, Gladys M.; The God Who Understands Me: The Sermon on the Mount, 15 inductive studies for neighborhood, student, and church groups, Fisherman Bible Studyguide, Harold Shaw Publishers, 1971.**



Stewardship Calling Culture of True Stewardship Best Practices



Session 1 - September 1, 2020

1. Facts & Figures
2. Covid/Crisis Strategies
3. Science of Generosity Studies
4. A Culture of True Orthodox Stewardship

Session 2 - September 15, 2020

1. Leadership Alignment
2. Tithing and Percentage Giving
3. Increasing Engagement
4. The Personal Touch

Session 3 - September 29, 2020

1. Welcoming
2. Thanking
3. Youth Stewardship
4. Small Groups

Session 4 - October 13, 2020

1. Effective Messaging
2. Campaigns (Stewardship, Capital & Planned Giving)
3. Transparency & Accountability
4. Stewardship Team

Session 5 - October 27, 2020

Questions & Answers



**AND NOW A WORD
FROM OUR SPONSOR**



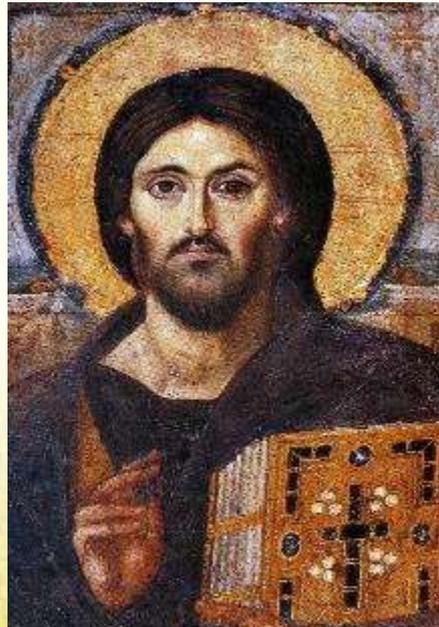
**AND NOW BACK TO
OUR REGULARLY
SCHEDULED
PROGRAMMING**



Christ's Possible Question To You



“What did You do with MY Church under Your watch given all of the gifts I gave You?”





GREEK ORTHODOX ARCHDIOCESE OF AMERICA
METROPOLIS OF SAN FRANCISCO



Igniting the Flame

A Culture of True Christian Stewardship and Generosity

“For everyone to whom much is given, from him much will be required.”

Luke 12:48

Bill Marianes

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