



METROPOLIS OF
SAN FRANCISCO

METROPOLIS PARISH FINANCE SUPPORT
CLERGY-PRESIDENT-TREASURER MEEETING
(DECEMBER 15, 2020)

Agenda (7:00pm start; 90 minutes estimated)



METROPOLIS OF
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- Opening prayer and opening comments from His Eminence, Metropolitan Gerasimos or His Grace, Bishop-elect Ioannis of Phocaea
- PPP forgiveness updates (George P. & George E.)
- 2021 TC and GOA PPP Relief (Philippos)
- Pension benefit funding – new approach and impact to 2021 parish budgets (George)
- Archdiocesan and Metropolis Relief Measures (George/Philippos)
- Other topics of concern to parishes going into 2021 (Open Discussion)
- Adjournment and closing prayer

Paycheck Protection Program Flexibility Act of 2020 (PPP Loan and CARES Act Updates)



- SBA issued guidelines on Oct. 13 for simplified relief process for loans of \$50,000 or less;
- Banks were not accepting forgiveness applications until receiving greater clarity from SBA on conversion of loans to grants; as of Oct. 2, banks should be accepting forgiveness applications – check with your bank or credit union;
- No rush to apply for forgiveness – there may be further relief in a third legislative package (timing unknown); recommendation is to wait until mid-November;
- [EIDL loans](#) still being granted by SBA directly – easy application process; does not encumber real property; 30-year repayment period; appears to default to \$150,000 max for non-profits; all parishes are encouraged to apply

Paycheck Protection Program Flexibility Act of 2020 (PPP Loan and CARES Act Updates)



Process for Loan Forgiveness

1. Borrower needs to submit PPP Loan Forgiveness Application (SBA Form 3508, 3508EZ, 3508S) with all required documents (next slide) to loan originating financial institute (lender)
2. Lender reviews & decides within 60 days from receipt of a complete package from borrower.
Submits its decision to SBA
3. SBA responds to lender within 90 days
4. Lender notifies borrower of the forgiveness amount

Paycheck Protection Program Flexibility Act of 2020 (PPP Loan and CARES Act Updates)



Documents to Submit - Payroll

1. Bank account statements or third-party payroll service provider reports documenting the amount of cash compensation paid to employees.
2. Payment receipts, cancelled checks, or account statements documenting the amount of any employer contributions to employee health insurance and retirement plans that the Borrower included in the forgiveness amount.
3. Tax forms (or equivalent third-party payroll service provider reports) for the periods that overlap with the Covered Period or the Alternative Payroll Covered Period

Paycheck Protection Program Flexibility Act of 2020 (PPP Loan and CARES Act Updates)



Documents to Submit – Non-Payroll

1. [Business mortgage interest payments](#): Copy of lender amortization schedule and receipts or cancelled checks verifying eligible payments from the Covered Period
2. [Business rent or lease payments](#): Copy of current lease agreement and receipts or cancelled checks verifying eligible payments from the Covered Period
3. [Business utility payments](#): Copy of invoices from February 2020 and those paid during the Covered Period and receipts, cancelled checks, or account statements verifying those eligible payments

Reminder: 1, 2 and 3 must be in service before 02/15/2020

Paycheck Protection Program Flexibility Act of 2020 (PPP Loan and CARES Act Updates)



Parish Experience – Resurrection, Castro Valley, CA

2021 Total Commitment and GOA PPP Relief



Philippos Athanasiades

Allocation of Archdiocesan PPP funds: what it means to parishes



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- Archdiocesan Finance Committee has agreed to allocate GOA PPP funding back to Metropolises in the proportion that each Metropolis funds the Archdiocesan budget (~93%)
- Metropolis of San Francisco portion is ~\$375,500;
- Application of amounts is being reviewed by Metropolis Finance and Executive Committees and is partially dependent on:
 - Efforts of all parishes to make their full TC payments in 2020, and
 - Other relief measures being evaluated
- Final determination will be developed by mid/late November;
- The final approach will be one that:
 - Maximizes the utility of the funds allocated as evenly as possible across parishes with the understanding that we need to first help as many parishes as possible that have a true need for financial assistance;



Pension Benefits Funding: Parish Impacts 2021 and Beyond

- Benefits Pension benefits funding by parishes is changing from a flat \$700/parish/month (\$8,400/year) per priest to an allocation method effective January 1, 2021;
- Allocation calculation is based on:
 - Flat amount to cover Mercer and other administrative costs
 - Percentage of TC amount by parish
- Overall amount by Metropolis is determined by the Actuarial Pension Benefit Liability for each Metropolis
- TC is being used as best proxy for clergy compensation and parish ability to pay
- Increase of \$144k over current pension funding of \$585k, for total funding of \$729k (25% increase on average)
- Details by parish are being worked and should be released to parishes by early November; no increase greater than 9% of TC for any parish but pension budget lines items may change significantly, with an overall average of 25% increase

METROPOLIS/DISTRICT	Number of Parishes				
	Incurring increases	Level	Decreases	Previously Non-participating	Total
SAN FRANCISCO	28	19	5	8	60
Total	28	19	5	8	60
Percent to total	47%	32%	8%	13%	100%

Other Financial Relief Measures



➤ **GOA Covid-19 Parish Recovery Initiative**

- \$50,000 per Metropolis w/maximum grants of \$10,000 per successful applicant parish;
- Administered by the Metropolis; yet-to-be appointed committee will review applications and make determinations;
- Applications directly via [Archdiocesan website](#) no later than November 15, 2020;
- Purpose of funds is to enhance revenue opportunities, technical assistance from the Archdiocese and other affiliated organizations, as well as developmental and educational support;
- 8 parishes have applied and all were granted some levels of relief ranging from \$4,000 to \$10,000, based on demonstrated need

Other Financial Relief Measures



➤ **Metropolis Covid-19 Relief Fund: A Bridge for a Brighter Tomorrow**

- Handful of generous donors have pledged \$365,000 to the Metropolis to support our parishes where their financial health is such that they cannot make their TC payments for 2020.
- Applications accepted through December 9 and are being evaluated; 13 parishes have applied.
- Demonstrated need will include a parishes efforts in obtaining PPP and EIDL funding and other measures to minimize discretionary expenses and turn focus from event revenue to stewardship enhancement.
- Funds will not be distributed directly to parishes; Metropolis will cover shortfalls of TC with GOA and determination will be made by a Metropolis committee as to how funds should be allocated among selected parishes.
- Parishes that have not applied, or that do not qualify, for this relief and still do not make their 2020 TC payments may likely have those balances carried over to 2021 as outstanding [to be reviewed if this becomes an issue]



NATIONAL MINISTRIES ALLOCATION

The Journey of *Your Dollar**

FROM YOUR PARISH, TO THE ARCHDIOCESE, TO THE METROPOLIS, AND BACK



METROPOLIS OF
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Your Parish

\$1 Parish dollar funds 96¢ of the GOA budget



Greek Orthodox Archdiocese of America

- 35¢ GOA Ministries, Departments, & Offices
- 15¢ GOA General & Administrative Costs
- 11¢ Hellenic College Holy Cross
- 6¢ Ecumenical Patriarchate Support
- 4¢ Additional Archdiocesan Pension Plan Contribution
- 29¢ Metropolis Payroll, Benefits, Property Liability Insurance and Total Commitment Sharing



Metropolis of San Francisco

29¢ received by GOA accounts for 42% of annual Metropolis Budget



100% of Metropolis Budget

- 41¢ Metropolis Ministries
- 41¢ Metropolis Payroll, Contract services, & Insurance
- 18¢ Metropolis General & Administrative Expenses



sanfran.goarch.org

*Based on GOA and Metropolis 2020 approved budgets; actual amounts are expected to vary, albeit immaterially



Other matters and discussion



A Blessed Nativity Season, Christmas, and New Year to All



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