

# Standard Financial Reporting Guide for Parishes

Release 2: March 2023

## **Table of Contents**



- 1 Introduction & Objective
- 2 Roles, Responsibilities, and Governance
- 3 General Accounting Operations
- 4 Budgeting Process
- 5 Audit Procedures
- 6 Orthodox Software Initiative
- Suggested Standard Chart-of-Accounts
- 8 Total Commitment Program (formerly National Ministries Allocation)



## **INTRODUCTION & OBJECTIVE**

## Introduction



- This document can serve as a guide for parishes and provides information on general accounting operations and standardized financial reporting.
- This was originally authored by members of the Finance Task Force, as part of the Greek Orthodox Metropolis of San Francisco's overall 2012 Strategic Plan.
- A first draft was released on September 22, 2015, and has been updated to be released in April 2023. From time to time, periodic updates will be made as appropriate.
- An electronic version of this guide can obtained via the Metropolis of San Francisco Finance website at <a href="https://sanfran.goarch.org/resources/finance">https://sanfran.goarch.org/resources/finance</a>
- We welcome all suggestions for improving this guide. Please email us at <u>finance@sanfran.goarch.org</u> with your suggestions, comments, and questions.

## Strategic Objective



Assist Parishes in developing best practices for standardized internal controls and financial reporting for their use and for reporting to the Metropolis



"Of what use is money in the hand of a fool, since he has no desire to get wisdom?"

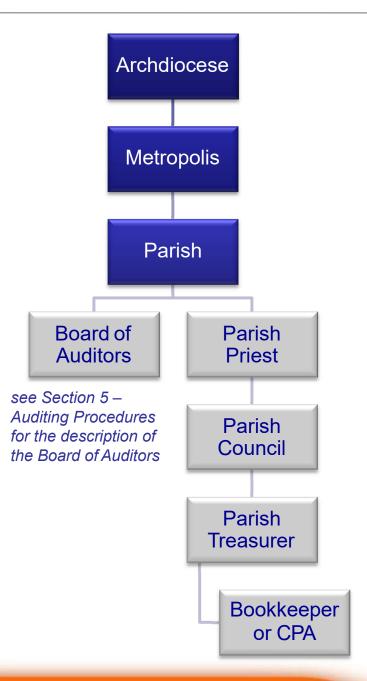
Proverbs 17:16



## ROLES, RESPONSIBILITIES, AND GOVERNANCE

## Finance Org and Governance





- The Archdiocese and the Metropolis each have Finance Committees that provide oversight and guidance to the financial operations of parishes.
- The Uniform Parish Regulations (UPRs) found in the updated January 2019 Archdiocese Regulations describes the financial reporting and auditing obligations of our parishes. <a href="http://www.goarch.org/archdiocese/documents/upr">http://www.goarch.org/archdiocese/documents/upr</a>
- The Parish Priest, by virtue of his canonical ordination and assignment, heads and administers the Parish.
- The Parish Council is responsible to the Parish Assembly and to the respective Hierarch for conducting all Parish affairs in keeping with the mission, aims and purposes of the Church.
- The Parish Treasurer is elected by the Parish Council and shall not hold this office for more than six (6) consecutive years.
- The Bookkeeper or CPA should be an independent party that is overseen and directed by the Parish Treasurer and Parish Council

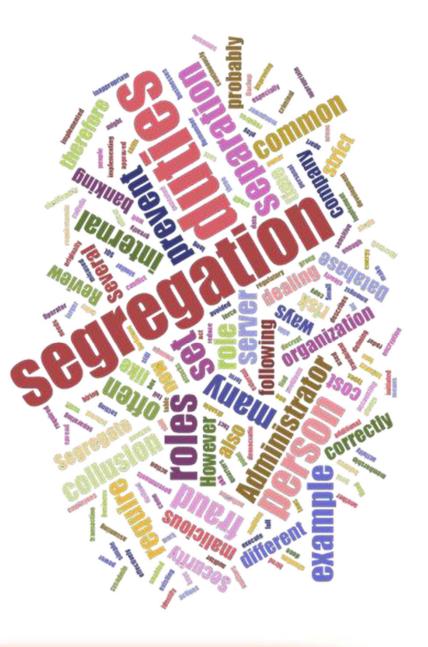
## Responsibilities of Parish Treasurer



Serves as chief financial officer of the parish
Is responsible for payment of all bills, invoices, and obligations
Performs or oversees all of the financial recordkeeping functions
Prepares the financial reports for the Parish Council (monthly is a best practice) and provides appropriate financial information to the Parish Assembly (twice annually is a best practice; more frequently in bulletins is also a best practice)
Files any of the required federal, state, and local tax forms
Monitors the cash position of the parish and invests available funds in accordance with church investment policies
Is empowered to borrow funds as directed by the Parish Council and, when appropriate, the Parish Assembly
Assists in the preparation of the annual parish budget
Provides needed information to the Board of Auditors, so they can fulfill their responsibilities to the Parish and Metropolis
Often serves as a member of the Parish Finance Committee

## Segregation of Duties





- Parish secretary, office manager, or bookkeeper performs day-to-day recording of transactions
- Cash receipts handled by two persons until counted – Priest and/or Parish secretary/office manager/bookkeeper
- Bookkeeper and Treasurer should review and prepare monthly financial statements (Statements of Financial Position and Activity) for reporting to the Priest and Parish Council
- In addition to the review of the Parish Board of Auditors, it is recommended that an annual audit or review be done by an independent CPA

## Independent Audit or Review



- Should be performed by a reputable and independent accounting firm that has experience with religious or not-for-profit organizations
- Cost of the engagement is an investment in the Parish
- Mitigates the risk of fraud and improper recording of monies or handling of accounts
- Reduces likelihood, or potentially identifies, any misappropriation of funds
- Protects the volunteers and those entrusted by parish from unwarranted accusations and suspicion



## GENERAL ACCOUNTING OPERATIONS

## **Day-to-Day Transactions**



#### **Guidelines**

- Avoid using cash for any disbursements, insist on using checks and online payments for transactions
- Checks should <u>always</u> be signed by two (2) authorized individuals
- Record cash, check, and credit card donations in an accounting system or paper receipt book
- Provide monthly statements to donors to confirm gifts and identify any discrepancies quickly
- Do not co-mingle unrestricted and restricted funds and it is strongly suggested to use separate bank accounts
- Use of restricted funds are limited to donor-imposed stipulations and cannot be used for any other purpose

## Cash vs. Accrual Accounting



Ideally, parishes should use accrual accounting for their financial reporting, but this degree of sophistication may not be practical for smaller parishes with fewer resources.

#### **Accrual Accounting**

Income is recorded when it is earned, and goods and services purchased are recorded based on the time the liabilities arise rather than when payment is made (the liabilities normally arise when the "Title to Goods" passes or when the services are received). The intent of the accrual basis of accounting is to relate revenues, expenses, gains, and losses to the proper period of time rather than only to when cash actually changes hands.

#### **Cash Accounting**

Income is recorded when actually received, and goods and services purchased are recorded based on when payment is made, without regard to when Title to Goods passes or when services are received.

## Restricted vs. Unrestricted Funds



#### **Financial Accounting Standards Board (FASB)**

 No. 20216-14, Not-for-Profit Entities (August 8, 2016) addressed revisions to the classifications of net assets.

#### **Restricted Funds (Assets with donor restrictions)**

- When the donor places a restriction on their donation, the assets are restricted and can only be used for the designated purpose.
- The Parish Council (Board) also have the ability to designate funds/accounts as "restricted," although these restrictions do not carry the same weight under U.S. Generally Accepted Accounting Principles as donor-designated restrictions.

#### **Unrestricted Funds (Assets without donor restrictions)**

The donation can be used for any of the organization's purposes.



## **BUDGETING PROCESS**

## Why Create an Annual Budget?



#### **The Annual Budget**

- Allows Parish Council to better control financial operations throughout the year
- Highlights major variances to plan, so that adjustments can be made to keep the parish financially sound
- Must be presented and approved by the Parish Assembly by the end of November
- Required by Metropolis at the beginning of each year
- Shall include appropriations for sending delegates to the Clergy-Laity Congresses and Local Assemblies

## **Budget Process & Responsibilities**



#### **Process**

 Planning is the prerequisite for budgeting and the process should begin no later than October

#### Roles

- The Parish Treasurer is responsible for compiling the Annual Budget, but should enlist the help of the Finance Committee, CPA, and others
- Parish Council needs to carefully review the budget and approve final budget for presentation to the Parish Assembly
- The Board of Auditors also needs to review and certify the Budget, prior to submission to the Metropolis

## Approaches to Budgeting



#### **Top Down Approach**

- Most commonly used by churches
- Budget is prepared by church leaders
- Organization is small enough so that church leaders know the variables of the budget
- Start with income first, and then fit expenses into income limits

#### **Bottoms Up Approach**

- Used in larger, more complex parishes
- Others in the parish are asked to submit individual/ministry budgets for approval
- Usually used when money is not significantly constrained
- Expenses are determined first, then income
- This "zero-based" budgeting approach is a best practice

## Sample Budget



#### **Sample Summary Level Budget**

	Actual	Actual	Nov YTD	Budget
OPERATING INCOME	2020	2021	2022	2023
Stewardship	230,000.00	245,000.00	155,798.97	230,485.00
Candles & Trays	52,000.00	51,919.00	38,561.00	56,000.00
Donations	11,000.00	10,523.47	6,426.55	12,000.00
Rental Income	42,000.00	42,787.50	36,625.00	48,400.00
<b>Total Operating Income</b>	335,000.00	350,229.97	237,411.52	346,885.00
OPERATING EXPENSES				
Payroll	161,520.00	165,033.12	107,657.27	165,965.00
Benefits	38,165.00	37,528.23	27,507.41	38,520.00
Util/Maint/Suppl.	80,200.00	83,011.00	61,769.24	82,900.00
Equipment & Furniture	50.00	2,187.88	387.10	1,000.00
Organizations	31,700.00	33,565.00	25,925.00	36,500.00
Miscellaneous	8,900.00	8,688.65	8,688.32	9,000.00
Rental Costs	8,700.00	12,250.14	5,346.01	13,000.00
Other Disbursements	4,500.00	6,792.14	131.17	0.00
Total Operating Expense	333,735.00	349,056.16	237,411.52	346,885.00

- Budget line items should be consistent with the Chart of Accounts (COA) which allows for monthly Actual vs.
   Budget reporting
- Initial budget estimates can be aided by reviewing current year-to-date (YTD) actuals, as well as past year actuals
- Budgeting requires firsthand knowledge of upcoming parish events, special needs, ministries, and clergy/lay staffing
- Parishes should strive to have breakeven or excess budgets. A deficit budget should not be presented to the Parish Assembly.



## **AUDIT PROCEDURES**

## Audit Objectives and Procedures



- Metropolis Accounting & Financial Policies and Procedures (April 2023)
- Metropolis Ministry & Parish Financial Audit Guidelines (April 2023)

Can be found at: <a href="https://sanfran.goarch.org/resources/finance">https://sanfran.goarch.org/resources/finance</a>

- Financial and controls audits protect persons in the church or ministry responsible for handling funds.
- Builds trust and confidence for supporters of the church
- Sets good habits of fiscal responsibility to assure consistency for those who handle funds.
- Provides checks and balances of the accounting process

## Audit Objectives and Procedures



#### **Objectives of the Parish Audit Review**

- Proper revenue recognition
- Reasonable and verifiable expenditures
- Security of cash and property
- Internal controls of data and records

#### **Procedures**

- Each year, the Parish Assembly must elect a Board of Auditors to audit the parish financial statements and operations
- The Board of Auditors must prepare a report that is presented to Parish Assembly and forwarded to the Metropolis
- The Parish Board of Auditors must certify the annual financial statements that are sent to the Metropolis and Archdiocese
- The Board of Auditors must remain independent and are not under the jurisdiction of the Parish Council and/or the Priest

## Uniform Parish Regulations



#### **UPR ARTICLE 33 BOARD OF AUDITORS**

**Section 1:** The Board of Auditors shall consist of at least three parishioners none of whom are members of the Parish Council. The Board of Auditors shall be elected at the last Parish Assembly preceding an election from among those who have not served on the Parish Council for the year being audited and who are not candidates for election to the Parish Council. The Board of Auditors shall have the financial competency to properly execute its responsibilities.

**Section 2:** The Board of Auditors shall audit financial records of the prior year and prepare a report of such audit for presentation to the Parish Assembly. After review by the Parish Assembly, the Parish Council shall transmit copies of the final audit to the respective Hierarch and the Archdiocese.

**Section 3:** A vacancy on the Board of Auditors shall be filled by the Parish Council by electing a successor, therefore, from amongst the parishioners of the Parish in good standing for the unexpired portion of the term of such vacancy.

Note that no employee of the Parish may serve on the Parish Council, the Board of Auditors, or the Board of Elections. (Article 24 in the UPR)



## **ORTHODOX SOFTWARE INITIATIVE**

## Background on Software Initiative



- In 2011, the Archdiocese selected ACS Technologies' Parish Data System (PDS) to provide a standard, Orthodox-tailored software for parish management (Church Office) and financial accounting (Ledger)
- PARISH DATA SYSTEM.
- PDS received the highest overall scores in a detailed evaluation of numerous systems by a volunteer committee of professionals across the Archdiocese
- ACS is the leading provider of information management solutions to nearly 50,000 faithbased organizations. More information can be found at <a href="http://www.acstechnologies.com">http://www.acstechnologies.com</a>
- The Orthodox version of Church Ledger system has been customized to the unique needs of our parishes, such as tracking name days, sacraments, memorials, etc.
- After an initial pilot phase, the software has now been licensed to over 120 Greek
   Orthodox parishes in the U.S., and implemented to various stages
- In the Metropolis, the following parishes (likely among many others) have licensed the PDS Church Office software:

Annunciation, Sacramento	Sts. Constantine & Helen, Vallejo
Assumption, Scottsdale	St. George, Downey

St. Anthony, Pasadena Holy Trinity, San Francisco

St. Demetrios, Seattle St. Katherine, Redondo Beach

St. Nicholas, San Jose

Prophet Elias, San Bernardino

St. Spyridon, San Diego Nativity of Christ, Novato

Resurrection, Castro Valley

## Current Status of Software Initiative



This initiative was made possible, in part, by a very generous grant from Leadership 100, which subsidized parish costs in the early years of the program. This grant has been exhausted, and a parish can purchase the software on its own.

The Greek Orthodox Archdiocese no longer provides internal support for the Parish Data System. For inquiries, please contact ACS Technologies directly using one of the following methods:

#### **Support Resources**

If you require support or troubleshooting for an existing database, please use the following resources available through ACS Technologies:

- Call ACST Support at 877-737-4457
- Review the Online Training
   Library: <a href="https://portal.acstechnologies.com/pds/training/training-library">https://portal.acstechnologies.com/pds/training/training-library</a>
- Review the User
  - Guides: <a href="https://wiki.acstechnologies.com/display/PDS/PDS+Latest+Versions">https://wiki.acstechnologies.com/display/PDS/PDS+Latest+Versions</a>
- Email ACST Support using the link at the bottom right of the Church Office User Guide

#### Implementation / New Users

If you are interested in learning more about the Parish Data System, please contact the ACS Technologies Sales Team at 800-892-5202 and refer to the PDS Church Office Software for Greek Orthodox parishes.

## Benefits of the PDS Software



#### PDS Church Office encompasses all aspects of parish life, including:

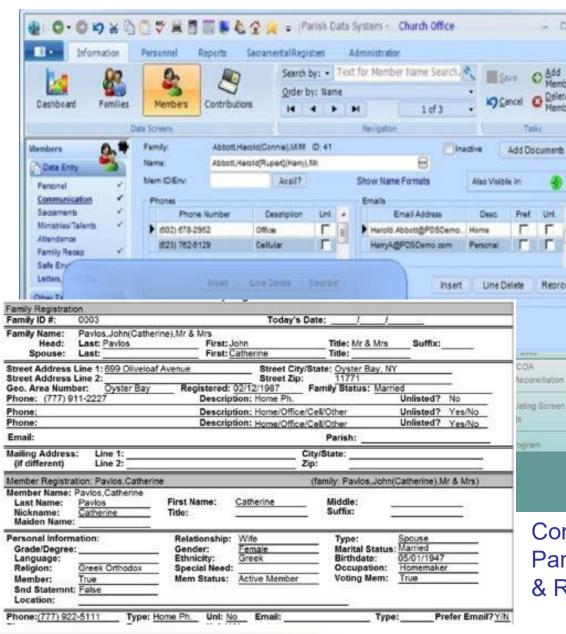
- Tracking stewardship of time, treasure, and talents
- Managing parishioner data, family relationships, and demographics
- Maintaining directories and calendars
- Recording sacraments, memorials, and other major events
- Facilitating communications via letter generation, texts, emails, and social media links to Facebook, Twitter, and blogs

#### Other benefits of implementing the software:

- Favorable pricing, after no-cost first year of license (1st year funded by Archdiocese)
- Aids parishes with their Budgeting and Auditing processes
- Training provided via regional sessions, webinars, and online tutorials
- Increases cooperation between parishes and the sharing of best practices
- Assistance with initial data conversion and ongoing support from PDS
- Secure, with future plans for a cloud-based version of the software

## Sample Screen Shots and Reports





**User-Friendly** Navigation and Screens



COA Explorer: Chart of Account List | Total no Septions Asst. Liab. R.E. P.Y.F.B. Inc. Exp. Net Heading for Liability/Equity Acc 25000 - - Retained Earnings-25025 - Restricted Funds Equity 25050 - Opening Balance Equity Prior Year Fund Balance 25075 - Retained Earnings Retained Earnings 29000 - "Total Retained Earnings" Total for Liability/Equity Accounts 29900 - "Total Liabilities & Retained Earnings" Total for Liability/Equity Accounts 30000 - -- Income--Heading for Income Accounts Heading for Income Accounts 31000 - - Stewardship-31020 - Family Commitments 31040 - Single Commitments Income 31060 - Senior Citizen Family Commitments Income 31080 - Senior Citizen Single Commitments Income 31100 - Stewardship Commitment порти 31125 - Stewardship Commitment - Prior Іпрати 31150 - Stewardship Commitment - Next 31900 - "Stewardship Total" Total for Income Accounts 32000 - - Stewardship - Other -Heading for Income Accounts 32025 - Candles Income 32050 - Memorials Income 32075 - Flowers Income 32100 - Weddings 32125 - Baptisms Income 32150 - Funerals Income 32175 - Trays

Comprehensive Parishioner Data & Reports

Reproer

**Archdiocese** Chart-of-Accounts comes pre-loaded (may no longer be the case)

## PDS Church Office Menu Structure



## DASHBOARD (Community level)

Data Display

#### **FAMILIES (Family Unit)**

#### Data Entry:

- Primary Info
- Other Addresses
- Family Recap
- Letters, Visits, Etc.

#### Other Tasks:

- Individual Letter, Label
- Reasons for Changes
- Listing Screen
- Reports
- Quick Posting
- Processes

## MEMBERS (Individual level)

#### Data Entry:

- Personal
- Phones/Emails/Addr
- Sacraments
- Ministries/Talents
- Attendance
- Family Recap
- Safe Environment
- Letters, Visits, etc.

#### Other Tasks:

- Individual Letter, Label
- Reassign Member
- Memorial
- Listing Screen
- Easy Lists
- Reports
- Quick Posting
- Processes

#### **CONTRIBUTIONS**

#### Data Entry:

- Rates/History/Keywords
- Recap/Totals
- Billing Address

#### Other Tasks:

- View/Print
- Fund Filter
- Listing Screen
- Reports
- Quick Posting]
- Processes











## STANDARD ARCHDIOCESE CHART-OF-ACCOUNTS

## Standard Chart-of-Accounts



#### **COA Background**

- Over a period of several years, financial professionals/volunteers throughout the Greek Orthodox Archdiocese of America, developed a standard chart-ofaccounts (COA) to be used by all of parishes.
- The COA is incorporated in the Orthodox version of the Parish Data Systems (PDS) software.
- Standardization of the COA was developed to provide consistent financial reporting to Parishes, Metropolis, and Archdiocese.

#### **COA Benefits to Parishes**

- Parishes don't have to "re-invent the wheel" and can use a proven COA that works for Greek Orthodox parishes.
- Unified approach allows parishes to leverage common training and support, and even share financial resources (bookkeepers, CPAs)
- Meets requirement of using the Archdiocese COA, as formally requested of parishes in July 2013 by the Chancellor of the Metropolis of San Francisco.

## Not-for-profit Entities Formats



#### **Not-For-Profit Entities (NFP) Financial Statements formats**

- 1. The Balance Sheet is called the Statement of Financial Position
  - There is no description for "Equity"
    - Instead, this is now titled "Net assets"
      - Net Assets without donor restrictions
      - Net Assets with donor restrictions
- 2. The Profit and Loss is called the Statement of Activities
  - There is no "Net Profit or Loss"
    - Instead this is now titled "Changes in Net Assets"

## Not-for-profit Entities Formats



#### Gifts from stewards/others must be differentiated

- Assets with donor restrictions and those without donor restrictions
  - It is best practice to establish separate bank accounts
    - Routine and general expenses are paid from the Unrestricted account
    - Specific projects that utilize cash are paid from the Restricted account
  - At month end the bank reconciliations must be prepared preferably by a person who does not handle any deposits or check writing. The bookkeeping cash accounts must equal the accounting from the bank. Every time. All the time.
- Key issues for Assets with donor restrictions
  - Timing of the receipt is likely to be different from timing of payment to a vendor
    - The period of the receipt is an increase in net assets
    - The period of the disbursement is a decrease in net assets
  - Ultimately, the utilization of the assets with donor restrictions will have no impact on total net assets

## COA: Asset & Liability Accounts



10000 Ba 10000 Ba 10000 Ba 10000 Ba 10000 Ba 10000 Ba	ank	10050 10075 10100 10125 10150 10175 10200 10225 10250 10275 10300	Petty Cash Operating Checking Account Operating Savings Account Building Fund Account Building Fund CD Festival Account Festival CD Raffle Account Restricted Fund Account Restricted Fund CD Credit Card Account Ministry Fund Raising Acct - Customize
10000 Ba	ank	10050 10075 10100 10125 10150 10175 10200 10225 10250 10275 10300	Operating Checking Account Operating Savings Account Building Fund Account Building Fund CD Festival Account Festival CD Raffle Account Restricted Fund Account Restricted Fund CD Credit Card Account
10000 Ba	ank	10075 10100 10125 10150 10175 10200 10225 10250 10275 10300	Operating Savings Account Building Fund Account Building Fund CD Festival Account Festival CD Raffle Account Restricted Fund Account Restricted Fund CD Credit Card Account
10000 Ba 10000 Ba 10000 Ba 10000 Ba 10000 Ba 10000 Ba	ank	10100 10125 10150 10175 10200 10225 10250 10275 10300	Building Fund Account Building Fund CD Festival Account Festival CD Raffle Account Restricted Fund Account Restricted Fund CD Credit Card Account
10000 Ba 10000 Ba 10000 Ba 10000 Ba 10000 Ba 10000 Ba	ank	10125 10150 10175 10200 10225 10250 10275 10300	Building Fund CD Festival Account Festival CD Raffle Account Restricted Fund Account Restricted Fund CD Credit Card Account
10000 Ba 10000 Ba 10000 Ba 10000 Ba 10000 Ba	ank	10150 10175 10200 10225 10250 10275 10300	Festival Account Festival CD Raffle Account Restricted Fund Account Restricted Fund CD Credit Card Account
10000 Ba 10000 Ba 10000 Ba 10000 Ba	ank ank ank ank ank ank	10175 10200 10225 10250 10275 10300	Festival CD Raffle Account Restricted Fund Account Restricted Fund CD Credit Card Account
10000 Ba 10000 Ba 10000 Ba	ank ank ank ank ank ank	10200 10225 10250 10275 10300	Raffle Account Restricted Fund Account Restricted Fund CD Credit Card Account
10000 Ba	ank ank ank ank ank	10225 10250 10275 10300	Restricted Fund Account Restricted Fund CD Credit Card Account
10000 Ba	ank ank ank ank	10250 10275 10300	Restricted Fund CD Credit Card Account
	ank ank ank	10275 10300	Credit Card Account
10000 Ba	ank ank	10300	
	ank		Ministry Fund Raising Acct - Customize
10000 Ba		40005	printer y raise raising rass castoffiles
			Customize
10000 Ba	ank	10350	Customize
11000 Ot	ther Current Assets	11025	Restricted Fund Brokerage
11000 Ot	ther Current Assets		Building Fund Brokerage
11000 Ot	ther Current Assets	11075	Credit Card Receivable
11000 Ot	ther Current Assets		Deposits
11000 Ot	ther Current Assets	11125	Prepaid Expenses
	=	11150	Customize
	uilding, Land, Furniture& Fixtures		Land
	uilding, Land, Furniture& Fixtures		Building & Building Improvements
12000 Bu	uilding, Land, Furniture& Fixtures	12075	Iconography
12000 Bu	uilding, Land, Furniture&Fixtures	12100	Furniture & Fixtures
12000 Bu	uilding, Land, Furniture& Fixtures	12125	Capitalized Leases
12000 Bu	uilding, Land, Furniture& Fixtures	12150	Customize
12000 Bu	uilding, Land, Furniture& Fixtures	12175	Customize
12000 Bu	uilding, Land, Furniture& Fixtures	12900	Accumulated Depreciation
13000 Ot	ther Assets	13025	Burial Plots
13000 Ot	ther Assets	13050	Intangible Assets, e.g., loan costs
13000 Ot	ther Assets	13075	Accumulated Amortization
13000 Ot	ther Assets	13100	Miscellaneous
13000 Ot	ther Assets	13125	Customize
13000 Ot	ther Assets	13150	Customize
TOTAL AS	SSETS		<u></u>

LIABILI1	ΓIES				
20000	Liabilities	20025	Accounts Payable		
20000	Liabilities	20050	Federal Tax Liabilities		
20000	Liabilities	20051	FICA (SS&MC)Tax Liabilities		
20000	Liabilities	20052	FUTA Tax Liabilities		
20000	Liabilities	20060	State Tax Liabilities		
20000	Liabilities	20061	SDIF/UC Tax Liabilities		
20000	Liabilities	20062	SUTA Tax Liabilities		
20000	Liabilities	20070	Local Tax Liabilities		
20000	Liabilities	20075	Tax Liabilities		
20000	Liabilities	20100	Line of Credit		
20000	Liabilities	20125	Mortgage		
20000	Liabilities	20150	Deferred Revenue - Stewardship Next Year		
20000	Liabilities	20175	Customize		
TOTAL I	LIABILITIES				
25000	Retained Earnings	25025	Restricted Funds		
25000	Retained Earnings	25050	Opening Balance Equity		
25000	Retained Earnings	25075	Change in Net Assets		
TOTAL I	RETAINED EARNIN	IGS			
TOTAL LIABILITIES AND RETAINED EARNINGS					

The Archdiocese standard COA only provides this level of accounts. Parishes can create sub-accounts as needed.

## COA: Income & Expense Summary



ORDINARY INCOME/EXPENSE					
INCOME					
30000	Income	31000	Stewardship		
30000	Income	32000	Stewardship - Other		
30000	Income	33000	Restricted/Earmarked		
30000	Income	34000	Fundraiser Income		
30000	Income	35000	Ministries Revenue		
30000	Income	36000	Outreach Revenue		
TOTAL I	NCOME				
<b>EXPENS</b>	SE .				
40000	Expenses	41000	Administrative		
40000	Expenses	42000	Occupancy Expenses		
40000	Expenses	43000	Salaries & Benefits		
40000	Expenses	44000	Stewardship Expenses		
40000	Expenses	45000	Archdiocese National Ministry Commitment		
40000	Expenses	46000	Liturgical Expenses		
40000	Expenses	47000	Fundraiser Expenses - Deductible		
40000	Expenses	48000	Ministries Expenses - Nondeductible		
40000	Expenses	49000	Outreach Expenses - Deductible		
TOTAL I	EXPENSE				
NET ORDINARY INCOME					

An additional level of sub-accounts are provided in the Archdiocese Standard COA which can be found in the Excel document at:

http://sfstrategicplan.net/finances/

OTHER INCOME						
50000	Other Income	51000	Tuition Programs - Preschool			
50000	Other Income	52000	Tuition Programs - Greek School			
50000	Other Income	53000	Tuition Program - Day School			
50000	Other Income	54000	Investment Income			
60000	Other Income	61000	Hall Rentals			
60000	Other Income	62000	Rental Property 1 Customize Name?			
60000	Other Income	63000	Rental Property 2 Customize Name?			
60000	Other Income	64000	Net Assets Released from Restrictions			
	OTHER INCOME	2.000	Not 7 looks Nelodoca Helli Nesaliodolis			
OTAL C	THER INCOME	2.000	THE FRENCH THE PROPERTY OF THE			
OTAL C	THER INCOME EXPENSES					
OTAL OTAL OTHER E	EXPENSES Other Expenses	71000	Tuition Program Expenses - Preschool			
OTAL C OTHER E 70000 70000	EXPENSES Other Expenses Other Expenses	71000 72000	Tuition Program Expenses - Preschool Tuition Program Expenses - Greek School			
70000 70000 70000	OTHER INCOME  EXPENSES  Other Expenses  Other Expenses  Other Expenses	71000 72000 73000	Tuition Program Expenses - Preschool Tuition Program Expenses - Greek School Tuition Program Expenses - Day School			
70000 70000 70000 70000 80000	OTHER INCOME  EXPENSES  Other Expenses  Other Expenses  Other Expenses  Other Expenses	71000 72000 73000 81000	Tuition Program Expenses - Preschool Tuition Program Expenses - Greek School Tuition Program Expenses - Day School Hall Rental Expenses			
70000 70000 70000 70000 80000 80000	OTHER INCOME  EXPENSES  Other Expenses  Other Expenses  Other Expenses  Other Expenses  Other Expenses  Other Expenses	71000 72000 73000 81000 82000	Tuition Program Expenses - Preschool Tuition Program Expenses - Greek School Tuition Program Expenses - Day School Hall Rental Expenses Rental Property 1 Expenses			
70000 70000 70000 70000 80000 80000 80000	OTHER INCOME  EXPENSES  Other Expenses	71000 72000 73000 81000 82000 83000	Tuition Program Expenses - Preschool Tuition Program Expenses - Greek School Tuition Program Expenses - Day School Hall Rental Expenses Rental Property 1 Expenses Rental Property 2 Expenses			
70000 70000 70000 70000 80000 80000	OTHER INCOME  EXPENSES  Other Expenses	71000 72000 73000 81000 82000	Tuition Program Expenses - Preschool Tuition Program Expenses - Greek School Tuition Program Expenses - Day School Hall Rental Expenses Rental Property 1 Expenses Rental Property 2 Expenses Released to Unrestricted Net Assets			
70000 70000 70000 80000 80000 80000 80000 90000	OTHER INCOME  EXPENSES  Other Expenses	71000 72000 73000 81000 82000 83000 84000 90000	Tuition Program Expenses - Preschool Tuition Program Expenses - Greek School Tuition Program Expenses - Day School Hall Rental Expenses Rental Property 1 Expenses Rental Property 2 Expenses Released to Unrestricted Net Assets Building and Capital Improvements			
70000 70000 70000 70000 80000 80000 80000 80000	OTHER INCOME  EXPENSES  Other Expenses	71000 72000 73000 81000 82000 83000 84000	Tuition Program Expenses - Preschool Tuition Program Expenses - Greek School Tuition Program Expenses - Day School Hall Rental Expenses Rental Property 1 Expenses Rental Property 2 Expenses Released to Unrestricted Net Assets			



# TOTAL COMMITMENT SHARING PROGRAM (formerly the National Ministries Commitment Program)

## **Total Commitment Sharing**



#### What Every Parish Needs to Know About National Ministries

- 1. The online data form must be completed by May 15 (instructions are included).
- 2. Parishes must submit Income & Expense Statements and Balance Sheets for the previous two years along with the form. Failure to comply with this requirement leads to an assessment of an additional 10% for the National Ministries Commitment of the Parish.
- 3. Metropolis volunteers review the submitted data. The more documentation or explanation that a Parish offers, the easier it is for our volunteers to complete their work.
- 4. All of the data are forwarded to the Archdiocese by **July 1**.
- 5. During *July*, representatives from all metropolises gather to review one another's data for consistency. The Archdiocese then allocates the budgeted National Ministries Commitment to the metropolises in proportion to the aggregate net expenses of their parishes.
- 6. During *August*, the Metropolis assigns specific allocation amounts to each parish. Parishes can appeal that allocation by *February 1*, following a prescribed format.
- 7. Parishes are responsible for paying the assigned amount in equal monthly installments at the beginning of each month.

## **Total Commitment Sharing**



- The Metropolis Finance Committee is responsible for administering the parish allocation process.
- Each parish submits 2 years of gross expenditures and deductions, so that each parish's fair share allocation can be calculated. An example of proportional allocation is shown below:

Parish Approved Net-Expenses (WITHIN METROPOLIS EXAMPLE)

Parish A	\$400,000	31.25%
Parish B	\$225,000	17.58%
Parish C	\$80,000	6.25%
Parish D	\$575,000	44.92%
TOTAL		
PARISH EXPENSES	\$1,280,000	100%
LAFLINGLS		

- In order for the allocations to be fair, it is important that parishes not determine for themselves which expenses to report. All activities under the parish's tax ID must be reported on a gross basis, and deductions must be in accordance with the guidelines provided by the Archdiocese Finance Committee.
- Use of the standardized Archdiocese chart-of-accounts will simplify reporting and improve consistency across our parishes.



## **THANK YOU**

Additional information and updates can be found at <a href="https://sanfran.goarch.org/resources/finance">https://sanfran.goarch.org/resources/finance</a>