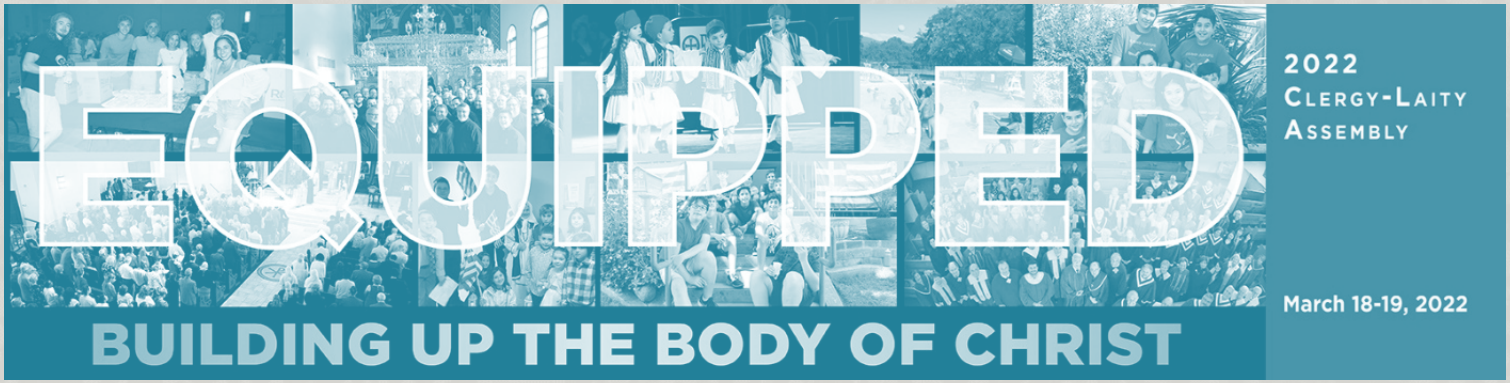

To Lead

Presentation to the Metropolis of San Francisco
Clergy Laity Assembly
March 18, 2022

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Metropolis of San Francisco

THE BASIS OF LEADERSHIP

LOVE

Love is patient and kind.

It does not envy, does not boast, is not proud.

It does not dishonor others, is not self-seeking, is not easily angered, keeps no record of wrongs.

Love does not delight in evil but rejoices with the truth.

It always protects, always trusts, always hopes, always perseveres.

- 1 Corinthians 13:4-7

THE BASIS OF LEADERSHIP

THE "LOVING LEADER"

A Christian Leader is patient and kind.

A Loving Leader does not envy, does not boast, is not proud.

The Leader does not dishonor others, is not self-seeking, is not easily angered, keeps no record of wrongs.

A Christian Leader does not delight in evil but rejoices with the truth.

A Loving Leader always protects, always trusts, always hopes, always perseveres.

MULTI-DIMENSIONAL ROLES

MULTI-DIMENSIONAL ROLES

Self
"what do I have to offer and how will I serve?"

Team
"how will the ministry behave and operate in order to become an effective Christian leadership team?"

Parish
"how will the ministry connect with the parish at-large and with other ministries within the Parish and the Metropolis?"

SELF-READINESS

Self-Readiness
"what do I have to offer and how will I serve?"

Loves Christ & His Church

Lives the Life of the Church

Seeks First to Serve

Checks EGO (Edging God Out)

MINISTRY TEAM

Ministry Team
"how will the ministry behave and operate in order to become an effective Christian leadership team?"

Understands and Respects Priest's Role

Works together, and in one accord with the Priest, in fulfilling the mission of the parish

Is Conciliar

Reflects the "Why"

MINISTRY TEAM

PARISH CONNECTION

Parish Connection
"how will the ministry connect with the parish at-large and with other ministries within the Parish and the Metropolis?"

Seeks First to Understand

Coordinates Priorities

Achieves its Purpose (Mission)

Communicates with Transparency (We Said, We Did)

Key Parish Priorities – 2021

- ✓ **Worship of our Lord and Savior Jesus Christ**
- ✓ **Participate in the Sacramental Life of our Church**
- ✓ **Install Church Icongraphy**
- ✓ **Implement Re-designed Financial Reporting / CMS**
- ✓ **Deliver Youth and Young Adult Programs**
  - VBS; Fireside Chat; Young Adult meetings; Outings; Combined inter-Orthodox Programs; Kids Club
- ✓ **Continue Parish Fundraisers with Emphasis on Outreach**
  - Greek Festival ; Golf Tournament; Youth Event
- ✓ **Hold Parish Celebrations**
  - Parish Feast Day and 50th year Celebration
- ✓ **Expand Outreach Programs**
  - Enhance Communications and Awareness of Programs
  - Conduct 2 Well-Digging & Medical Mission Trips to Tanzania
- ✓ **Increase Staffing Levels**
  - Engage volunteers to further guide youth programs
  - Seek to hire parish Communications Coordinator
  - Hire parish Operations Manager (mid-year)
- ✓ **Support Archdiocese & Metropolis Initiatives**
  - National Clergy Laity Congress
  - Metropolis Clergy Laity
  - Archdiocese Allocation Program
- ✓ **Continue Music Ministry**
  - Congregational singing; Chanter Training; Youth Choir
- ✓ **Expand Inclusiveness of Parish**
  - **Evangelism** – "Bring a Friend to Church"; develop parishioner skills
  - **Education** – Combined Parent / Child / Family Educational events; Continue to prioritize on-going Educational programs, Bible Studies and specific Seminars throughout the year
  - **Engagement** – Monthly Parish Social following Liturgy; Expanded Family-Based Activities; Parish Feast Day, Church School Room Parent Program

LEADER ATTRIBUTES

Gets Stuff Done
Mix of Business Skills
Values Volunteers
Professional Skills
Communication

Loving
Humble
Trusting
Conciliar

Transparent
Compassionate
Inclusive
Steward of Gifts
Orthodox Ambassador

Loves Christ and His Church
Life-Long Orthodox Learner
Lives the Life of the Church