



# GREEK ORTHODOX METROPOLIS OF SAN FRANCISCO

---

## ΙΕΡΑ ΜΗΤΡΟΠΟΛΙΣ ΑΓΙΟΥ ΦΡΑΓΚΙΣΚΟΥ

Report of the Greek Orthodox Metropolis of San Francisco Arts and Architecture Committee  
Metropolis Council Meeting  
San Francisco Metropolis Zoom  
March 28, 2023

With the blessings of His Eminence Metropolitan Gerasimos of San Francisco, the Greek Orthodox Metropolis of San Francisco Arts and Architecture Committee (MSFAA) continues to work with parishes seeking to beautify their church structures with appropriate iconography, develop a Master Plan for new building structures on existing sites, as well as remodel or modify existing parish facilities.

The Greek Orthodox MSFAA Committee continues to monitor the progress of parishes and their projects to build, upgrade, remodel or improve their campus structures:

- Construction of the Greek Orthodox Church of Saint Anna in Roseville, CA. is nearing completion of the structure with interior work to begin soon.
- The Committee is reviewing a recent submittal by the Saint Haralambos Church in Peoria, Arizona for an Entry Portico to the church. Recommendations will be forwarded to His Eminence for approval.

The Greek Orthodox MSFAA Committee notes that submittals, with few exceptions, continue to follow the guidelines of the Greek Orthodox Archdiocesan of America UPR. This allows for a proper review by the committee before forwarding recommendations to His Eminence for approval.

Respectfully submitted,  
Father Peter G. Salmas  
Chair  
[frpeter@goholycross.org](mailto:frpeter@goholycross.org)

**Metropolis Audit Committee**  
**March 22, 2023**

As the Metropolis has undertaken its first Audit Review, we are reaching the conclusion of this process:

MD Sassi has satisfied themselves of the review of the 2019-2020 (and 5-year prior history) individual financial statements of FDF, St. Nicholas Ranch & Retreat Center, and the Metropolis itself, culminating with the final reconciliation of equity accounts that was completed just last week.

We now move on to the consolidation of these three sets of financial statements and compilation of financial statements. While this will take some time it is our intention to complete the exercise in time for a final review by the Audit Committee by early April and then subsequent submission to the entire Metropolis Council at our April 23, 2023 meeting followed by release to our full Clergy-Laity Assembly in the two days that follow this Metropolis Council meeting.

These financials will have undergone formal, third-party, reviews with an accompanying letter from the Auditor speaking to the findings of the Review Engagement and any recommendations and observations the Auditor feels compelled to make in that letter.

Many thanks to George Psefteas for his oversight and the members of the Audit Committee for their insight and recommendations to this effort.

Respectfully submitted,

Fr. Thomas J Zaferes on behalf of the Metropolis of San Francisco Audit Committee.

Philippos Athanasiades  
John Karas  
Chris Kalabokes

# Metropolis Council (March/April 2023)

## Clergy-Laity Assembly (April 2023)

### Finance Committee Report

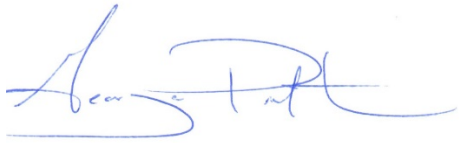
The Finance Committee has had a busy and very fruitful few years leading up to these meetings, with notable accomplishments outlined as follows:

- Established a “Parish Finance Support Team” with four members (one current vacancy) supporting our 60 parish across the Metropolis with various financial and accounting type questions.
  - Monthly Zoom meetings throughout core pandemic period
  - Quarterly Zoom meetings through most of 2022
  - Ad hoc presently but will be resuming quarterly schedule as of 2Q 2023
- Formalized the Finance Committee as a “standing committee” of the Metropolis Council, consistent with the Archdiocesan Regulations (January 2019) and added representation by the Chair to the Executive Committee of the Metropolis Council.
- Combined the National Ministries Allocation and Financial Procedures & Controls committees with the core Finance Committee under one umbrella, with the Chairs of those committees retaining their leadership and responsibilities.
- With input from, and in cooperation with, the Chair of the Financial Procedures & Controls Committee, we developed new or refreshed existing guidance for our Metropolis Office as well as for our parishes that will be distributed at the 2023 Clergy-Laity Assembly and be subsequently available on the Metropolis website. That guidance includes:
  - Accounting & Financial Policies and Procedures (Metropolis and Parish)
  - Standard Financial Reporting Guide for Parishes (v.2023; refresh from 2015)
  - Metropolis Ministry & Parish Financial Audit Guidelines
- Hired professional, third-party, bookkeeper to conduct timely, cost-effective, and professional bookkeeping and financial reporting (monthly) for the Metropolis and St. Nicholas Ranch and Retreat Center.
- At the time of writing of this report, we have nearly completed the independent 2019-2020 Review Engagement (one step below a full Audit) of the consolidated Metropolis financial statements, which includes the Metropolis itself, St. Nicholas Ranch & Retreat Center, and the FDF Ministry. While it was our intention to present these financial statements at these scheduled meetings as well as to the Archdiocese, as required under the Regulations, resource constraints on the part of the Audit firm have further delayed completion. We anticipate having the final published statements by June 30, 2023. More information is available in the Audit Committee Report.
- We have begun discussions to kick-off the 2021-2022 Review Engagement with MD Sassi Co. in the May/June time frame and expect to be fully caught up in time for the Clergy-Laity Assembly in 2024.
- Consistently working with Metropolis office on the tracking of actuals/budget with various ministry leaders and completed another year of a robust, zero-based, budgeting process with all Metropolis Ministries and Departments.
- Continued to enhance the working relationship with Archdiocesan Finance Committee (AFC), CFO, and Finance Office in many ways, not the least of which is direct representation on the AFC as well as the AFC/ABC Task Force (proposing policy for Benefits Funding)

- **It bears repeating from an earlier Finance Committee report that as a result of many of the above, and in no small part to the pastoral love and concern expressed and displayed by our Metropolitan, our Metropolis was only one of two that made 100% of our Total Commitment payments to the GOA in 2020 (before application of PPP relief) and the only Metropolis that has an executed plan to provide Total Commitment relief to every parish in 2021. These efforts, for the benefit of our parishes, resulted in a financial penalty for our Metropolis, which we were fine to accept given the assistance given to each and every one of our parishes.**

I continue to be grateful for the opportunity to assist the Metropolis in this capacity and I look forward to working with His Eminence, His Grace, the Metropolis Council, and the staff of the Metropolis to ensure robust, efficient, timely, and transparent financial procedures and controls within the Metropolis offices and the Ministries under its umbrella. I continue to serve all our parishes and encourage each of you to reach out with any questions you may have to further enhance your accounting and related procedures and controls. Among Philippos Athanasiades (NMA Committee), Chris Kalabokes (Financial Procedures & Controls Committee), and myself, we will certainly find ways to address your needs.

In Christ,



George Psefteas



# **Fundraising and Development Report**

## ***March 28, 2023***

**The Fundraising and Development Committee is an important component of the Metropolis infrastructure. Our efforts provide financial support for our operations and for the growth of our ministries.**

### **Faith Forward**

With thanks to our generous donors we once again exceeded our goal for unrestricted donations through the Faith Forward stewardship program. This year we raised \$484,446 from 222 donors. This represents an \$80,000 increase from the previous year. The funds raised through Faith Forward are much more than just “filling the gap” so we can have a balanced budget. Faith Forward is how we make a difference through the support of our ministries which are really the backbone of our Metropolis through the programs and services they are providing for our clergy, parishes and faithful.

It is our hope to send out Faith Forward materials significantly sooner this year so that the revenue stream for our Metropolis can be supported through unrestricted donations on an ongoing basis, and not just have a major push in the last 45 – 60 days of the year.

We came very close to 100% support from our Metropolis Council Members as Faith Forward stewards, and I hope that we can count on your support again. You can go online today to make your donation, and even conveniently set up a monthly recurring donation. Your generosity and dedication are very much appreciated!

You will find attached to this report the list of the 2022 Faith Forward stewards of our Metropolis. Please do your best to identify new people to join our family of stewards, using your commitment as an example for others to follow.

I am confident that we can continue to grow Faith Forward, but we must work together as a Metropolis Council. We must have a united vision that we can share with others so they see the value of their investment, not in a non-profit organization, but rather an investment in the transformative power of our faith and putting the Gospel into action through our ministries.

### **All Saints Foundation**

The All Saints Foundation was established in 1997 but has primarily been dormant for the past several years. This is a separately incorporated not-for-profit charitable corporation whose purpose is to provide financial support for the ministries of the Metropolis. Through the efforts of attorney Peter Bagatelos, a careful review of the Bylaws was completed and the Board unanimously approved them in February 2022. We are presently convening a meeting for Thursday, March 30 of the Trustees, and a few new people are being appointed to the Board by His Eminence Metropolitan Gerasimos. We will continue to share more details on the progress of this effort with the Metropolis Council in the coming months.

Thank you again for your support, and please reach out to me with any questions or if you would like to become more involved in the Fundraising and Development efforts of our Metropolis.

Sincerely,

Isidoros Garifalakis

[isidoros@omega-industries.com](mailto:isidoros@omega-industries.com)

360-901-4637



***With Gratitude to our 2022 Faith Forward Stewards  
350 Contributions were made by 222 Donors  
for total donations of \$484,446. Thank you!***

Anonymous (18)

Presvytera Evelyn Adams

Patricia Aleck

Steven and Fotini Alfieri

George T. Anagnostopoulos

Thomas & Angela Anagnostopoulos

Maria Anastas

*In Memory of Father Theo Anastas*

Chris and Pamela Andrews

Father John and Presvytera Anna Angelis

Kim and Theo Angelis

James and Sophia Angelos

Annunciation Greek Orthodox Cathedral –

San Francisco, CA\*

Argyro Apostolou\*

George and Susan Argeris

Cliff and Theo Argue

Nick and Athena Arvanitidis

Assumption Greek Orthodox Church –

Seattle, WA

Philippos Athanasiades

Hugo and Irene Aviles

James and Joelle Bardos

Spiro & Eleni Beckas

Romin and Alexis Behseta

Father Niko Bekris

Benevity Community Impact Fund\*

David L. Berkey

Vassilios and Ann Bezzerides

Herta Bogdanos

The Bosl Family

Maria Boyer

*In Honor of Isidoros Garifalakis*

William and Maria Boyle

Chris and Rita Bruskas

Kristen Bruskas\*\*

Jennifer and Chris W. Caras Jr.

Joan Caras

Panagiotis and Maria Chaliotis

Alexia Chandrinos

Mary Chicos

Pete and Kim Choukalas

Alexander and Fareeda Christ\*

Gus and Judie Christopoulos

Stamus Cocoles

Deacon Cary and Diakonissa Fay Constantine

*In Memory of their parents*

Jeannie Constantinou

Hon (Ret.) Connie and Mr. James Contes

Vasilios and Cathy Copadis

Anna Counelis

Archon Honorable Steven & Mrs. Stacia

Counelis

Scotty Dale

Christos and Olga Daskalakis

Christopher DeMoss

Nicholas and Stephanie Delis

James Demetriou

Andrew and Elizabeth Demopoulos

George and Vickie Demos\*\*

Charles DeMoss

Presvytera Alexandra Diamant

John Diamantopoulos

Mari Lou Diamond

Father Peter and Presvytera Dimitra Dogias\*\*

Mr. Constantine Dougenis

George and Patricia Dovas

Nicholas and Janine Economides

Father Constantine and +Presvytera Kantiana

Efstathiou

Mr. and Mrs. James Eleopoulos

Peter and Marie Eliades

Andrew and Rula Eliopoulos

Nick and Holly Faklis

Dr. and Mrs. A.J. Foster

Vlasis and Kalliope Fousekis

Kenny and Angie Frangadakis

Chris and Alicia Frangos

Will Fry

Isidoros and Maria Garifalakis

Gene and Vikki George\*

Paul and Sophia Gikas\*\*

Kathy Gioulis

Glassybaby Foundation

GNT, LP

Anthony and Tula Gouletas

Stella Graham  
 Theresa Graves  
 John Gumas *In Memory of Alexandra Gumas*  
 Rosalind Halikis *In Memory of Dr. Michael N. Halikis and Constantine Farmans*  
 Kay Harkins  
 Ms. Helen A. Carlos and Mr. Ron Hilliard  
 Holy Trinity Greek Orthodox Cathedral –  
 Portland, OR  
 Nick Itsines  
 David and Thomy Iuppa  
 Timothy J. Joannides *In Honor of His Eminence Metropolitan Gerasimos*  
 Nick and Brenda Johnson  
 Chris Kalabokes  
 Pota Kalivas  
 John and Marcie Karas\*\*  
 Father Stephen and Presvytera Olga Karcher  
 George and Soula Kavouras\*  
 Ifyenia Kececiloglu  
 Ted and Helen Kinan  
 Peter and May Kireopoulos  
 Sotiris Kolokotronis  
 Father Luke Kontgas  
 Elaine Kontominas-Alquist  
 James and Genie Kontos  
 Mike and Katina Koulakis  
 Father Dean and Presvytera Valerie Kouldukis\*  
 Peter and Emily Koulos  
 Dina Koutoulas  
 Panayiota Koutoulas  
 James and Maria Kypreos  
 Charles Kyriacou  
 Father Stephen and Presvytera Vasiliki Kyriacou  
 Dean Langis  
 Nicholas and Rhonda Latkovic  
 George and Irene Lendaris  
 Georgia Liapes  
 Joan Liapes  
 Elsa Libowitz  
 Patricia Lofas-Rentschler *In Memory of Peter and Jean Lofas and her family who helped build the Greek Orthodox Church in Vallejo*  
 Max and Mary Lofton  
 Philip and Laila Louridas  
 Chris and Kristi Maletis  
 Father George and Elaine Manneh  
 Alexandra Manolis  
 Elene Manolis  
 Vasilios and Katerina Marutsos  
 Gus and Irene Matthews  
 Olga and Maria Mavrogenes  
*In Memory of Harry Mavrogenes*  
 Gustavo and Kristina Mehas\*\*  
 Lynn Mikelatos  
 James Mitchell

Georgene and George Mitsanas  
 Jim and Julianne Monoyudis  
 Navarino Messenian Society of San Francisco  
 Bill Navrides  
 Brent and Virginia Noyes  
*In Memory of Christopher Noyes*  
 Thomas and Liberty Nuris  
 His Grace Bishop Ioannis Of Phocaea\*\*  
 Natalia Orfanos  
 Chris Pallis  
 Maria Pannas  
 Father James and Presvytera Donna Pappas  
 Steve and Christine Pappas  
 Presvytera Vaso Paris  
 Don and Cynthia Pascarella  
*In Memory of Jamie Pascarella*  
 John and Andrea Patzakis  
 Michael J Patzakis MD  
*In Memory of Susan Giokaris Patzakis*  
 Marian Peris  
 Joanna Phillips  
 Paul and Pam Plumis  
 Nick and Evagelia Pries  
 Paul and Koula Pries  
 Ms. Diane Primis  
 George and Christine Psefteas\*\*  
 Peter Psefteas  
 Stavroula Psefteas  
 George and Lisa Psihogios  
 Michael Psiropoulos  
 Jim and Kelly Rakos  
 Gerry and Jeannie Ranglas  
 Julian Rebiga  
 Steve Rouman  
 Saint John the Baptist Greek Orthodox Church –  
 Beaverton, OR  
 Saint Katherine Greek Orthodox Philoptochos  
 Chapter – Chandler, AZ  
 Saint Nectarios Greek Orthodox Church –  
 Covina, CA  
 Saint Paul Greek Orthodox Church – Irvine, CA  
 Saint Sophia Foundation – Los Angeles, CA  
 Saints Constantine and Helen Greek Orthodox  
 Philoptochos Chapter Cardiff-by-the-Sea, CA  
 George and JoAnn Sakaldasis  
 Dimi Sakelarios  
 George Sakelarios\*\*  
 Rev. Father Peter Salmas  
 Stella Schiewe  
 Byron and Stephanie Scordelis  
 Fowzy Shacker  
 George and Georgia Simvoulakis  
 Dionisios Siskopoulos  
 John and Laurie Skandalis  
 Michael and Linda Skarpelos  
 Jerry and Joann Skrocki

George and Thalia Stamatoyannopoulos  
Marios and Anastasia Stathopoulos  
Nick and Patrina Stavropoulos  
Dio Stefanopoulos  
Vickie and Jeff Stenfors  
Zachary and Vasiliki Stoumbos  
Father Stephen and Presvytera Irene Supica  
Nicholas Svetcoff  
Michael and Elizabeth Syrengelas  
Nick Tarlson and Mauna Arnzen  
*In Honor of Father Stephen Kyriacou*  
The George & Judy Marcus Family Foundation\*  
Nick and Sotira Theophanous  
Steve and Eve Tibbs  
Stanley and Vivian Treantafelles  
Trifon and Georgia Tripsas  
George and Georgia Valaskantjis  
Foula Vasilogiorgis\*\*  
Emmanuel Vasilomanolakis  
Stefanos and Mary Vertopoulos  
Cynthia Vlahos  
Gary Wallner  
John and Jennifer Webster  
Dr. Stephen and Dr. Anna Yallourakis  
Mr. and Mrs. Gary Yancey  
Christine and Frances Zachos  
Father Thomas and Presvytera Julie Zaferes  
Christine and Demo Zeppos

\* *Denotes Multiple Gifts*

\*\* *Denotes Monthly Donor.*



# ***INSURANCE & REAL ESTATE COMMITTEE REPORT***

## ***Greek Orthodox Metropolis of San Francisco Metropolis Council Meeting***

***March 28, 2023***

### **Insurance:**

Bill Marutsos

### **Real Estate:**

#### **Transaction Requests:**

The Insurance and Real Estate committee has been working with many parishes on multiple Real Estate Transactions. Presently, there are no files ready to be presented to His Eminence for approval and this report.

***A reminder that all Metropolis Real Estate Transactions, require the Metropolitan's blessings for Approval and should be sent to the Insurance and Real Estate committee for review.***

Respectfully Submitted,  
George Peter Psihogios, Chair  
[georgepsihogios@gmail.com](mailto:georgepsihogios@gmail.com)  
503-515-8100

On behalf of:  
Paul Sogotis  
Bill Marutsos

March 22, 2023

To: His Eminence, Metropolitan Gerasimos,  
Vice-Chairman, Isidoros Garifalakis,  
Members of the Metropolis Council

### **REPORT OF THE LEGAL COMMITTEE**

In fulfillment of my responsibilities as chair of the legal committee, I have participated in the Metropolis Council Executive Committee meetings. I have also participated in the meetings and activities of the Archdiocesan Council's Legal Committee, as well as ad hoc participation in the work of the Assembly of Bishop's Legal Affairs Committee.

As articulated by my predecessor, Archon John Buzas, the Mission and Purpose of the Legal Committee is:

1. To provide legal services and advice to His Eminence and the Metropolis as they may be needed.
2. To assist in matters involving real estate, estate planning, employment issues and other legal risk management matters not necessarily involving litigation.
3. To assist in matters of Parish Administration when requested by His Eminence.
4. To assist in matters of Claims and Litigation when necessary; and refer such matters to the Archdiocese as appropriate.
5. To prepare forms and guides which may be used by Parishes in meeting the requirements of the UPRs.
6. To provide appropriate referrals to other attorneys when needed for matters which may not be within the expertise of a member(s) of the Metropolis of San Francisco Legal Committee.
7. Attorneys of each of the jurisdictions (States) in which a Parish of the Metropolis of San Francisco is located have been contacted and have agreed to serve on the Legal Committee pro bono.

### **Recent and pending activities of the Metropolis Legal Committee include:**

1. Retention of Catherine Naltsas, Esq. of Lynberg & Watkins as General Counsel for the Metropolis on a going forward basis. She will also be an ex-officio member of the Legal Committee.
2. California Board of Equalization Sales Tax Exemptions: (Interface with venues by providing Customized Attorney Opinion Letters and Resale Certificate Preparation). Result: Sales Tax Exemption for all Meals and Food Products Served at religious events according to Board of Equalization (BOE) regulations.
3. Consultation with the Metropolis on various employment issues.
4. Assistance with implementing and enforcing Youth Protection Policies.
5. Application for DOJ COI number and implementation of AB 506 Youth Protection rules (remains pending).
6. Coordination with the Archdiocesan General Counsel on pending legal matters.

### **Regional members of the Metropolis Legal Committee:**

All the attorneys who have been appointed to serve accepted on the Legal Committee have agreed to do so "pro bono".

The Members of the Legal Committee are:

Alaska	Pending
Arizona	Alexander Poulos
California	(Northern) Peter A. Bagatelos
California	(Southern) John S. Buzas, Catherine Naltsas
Hawaii	Pending
Nevada	Gus W. Flangas – Flangas, McMillan Law Group
Oregon	George Gregores – Holland & Knight
Washington	Zachary H. Stoumbos – Landerholm, Memovich, Lansverk & Whitesides, P.S.
Employment Law	Maria Anastas, Shareholder, Ogletree Deakins

Counsel at Large: Dean Pappas – Goodwin Proctor, Los Angeles, California (Real Estate Specialist)

The Legal Committee is actively looking for additional members, especially in those areas of the Metropolis in which we are not well represented at this time. Any Metropolis Council members or clergy that know of potential candidates are encouraged to please submit their names to the committee chair for consideration.

Respectfully Submitted,

Dn. Justin Bosl

**The Greek Orthodox Metropolis of San Francisco**  
**2023 Budget - Final Proposed to Metropolis Council (03-23-2023)**

	2022 Dec YTD Actual	2022 Budget	2023 Budget	% Inc / (Dec) From 2022 Actual	% Inc / (Dec) From 2022 Budget
<b>Operating Budget</b>					
<b>Revenues</b>					
Operating & Administrative Revenue	\$ 1,457,931	\$ 1,350,203	\$ 1,348,271	(8%)	(0%)
Metropolis Ministries - Unrestricted	332,098	426,829	503,604	52%	18%
Metropolis Ministries - Released from Restriction	1,288,783	1,554,730	1,939,284	50%	25%
Ministries Revenue	1,620,882	1,981,559	2,442,888	51%	23%
<b>Total Revenues</b>	<b>\$ 3,078,813</b>	<b>\$ 3,331,762</b>	<b>\$ 3,791,159</b>	<b>23%</b>	<b>14%</b>
<b>Expenses</b>					
Operating & Administrative Expenses	\$ 1,514,347	\$ 1,393,088	\$ 1,419,603	(6%)	2%
Metropolis Ministries - Unrestricted	322,866	383,944	432,272	34%	13%
Metropolis Ministries - Funded from Restricted*	1,288,783	1,554,730	1,939,284	50%	25%
Ministries Expenses	1,611,649	1,938,674	2,371,556	47%	22%
<b>Total Expenses</b>	<b>\$ 3,125,996</b>	<b>\$ 3,331,762</b>	<b>\$ 3,791,159</b>	<b>21%</b>	<b>14%</b>
<b>Net Increase / (Decrease) in Net Assets</b>	<b>\$ (47,184)</b>	<b>\$ (0)</b>	<b>\$ -</b>	<b>(100%)</b>	<b>(100%)</b>
				% by Funding Source 2023	% by Funding Source 2022
<b>Net Operating &amp; Administrative Budget</b>	<b>\$ 1,457,931</b>	<b>\$ 1,350,203</b>	<b>\$ 1,348,271</b>	100%	100%
Funded by Archdiocese	(987,709)	(948,611)	(906,425)	(67%)	(70%)
Funded by Metropolis Direct Fundraising	(490,553)	(396,592)	(400,847)	(30%)	(29%)
Funded by Other	20,331	(5,000)	(7,700)	(1%)	(0%)
<b>Net Metropolis Ministries - Unrestricted Budget</b>	<b>\$ 332,098</b>	<b>\$ 426,829</b>	<b>\$ 503,604</b>	100%	100%
Funded by Metropolis Ministries (pass through)	(332,098)	(426,829)	(503,604)	100%	100%
<b>Net Metropolis Ministries - Funded from Restricted</b>	<b>\$ 1,288,783</b>	<b>\$ 1,554,730</b>	<b>\$ 1,939,284</b>	100%	100%
Funded from Restricted Accounts	(1,288,783)	(1,554,730)	(1,939,284)	100%	100%

\* denotes that these Ministries are either self-funded (and therefore fully pass through), funded by the Metropolis Gala account, or a combination of both. Not directly impacting operating budget but shown for completeness.

**The Greek Orthodox Metropolis of San Francisco**  
**2023 Budget - Final Proposed to Metropolis Council (03-23-2023)**

	2022 Dec YTD Actual	2022 Budget	2023 Budget	% Inc / (Dec) From 2022 Actual	% Inc / (Dec) From 2022 Budget
<b>Operating Budget</b>					
<b>Revenues</b>					
Archdiocesan Allotment	\$ 876,262	\$ 876,262	\$ 892,595	2%	2%
Archdiocesan Total Commitment Sharing	111,447	72,349	13,829	(88%)	(81%)
Unrestricted Donations	490,553	396,592	400,847	(18%)	1%
Registry	7,700	5,000	7,700	0%	54%
Clergy-Laity Registration Fees	-	-	33,300	-	-
Other, non-operating revenues	(28,031)	-	-	(100%)	-
<b>Operating &amp; Administrative Revenue</b>	<b>\$ 1,457,931</b>	<b>\$ 1,350,203</b>	<b>\$ 1,348,271</b>	<b>(8%)</b>	<b>(0%)</b>
Metropolis Ministries Funding Sharing	155,183	158,300	158,300	2%	0%
Greek Village Immersion Camp Ministry	15,012	67,929	67,929	353%	0%
Youth & Young Adult Ministry (not including Summer Camps)	(2,531)	41,000	47,375	(1,971%)	16%
Summer Camp Ministry	164,435	159,600	180,000	9%	13%
Missions & Evangelism Ministry	-	-	50,000	-	-
<b>Metropolis Ministries - Unrestricted</b>	<b>332,098</b>	<b>426,829</b>	<b>503,604</b>	<b>52%</b>	<b>18%</b>
<b>Metropolis Ministries - Released from Restriction</b>	<b>1,288,783</b>	<b>1,554,730</b>	<b>1,939,284</b>	<b>50%</b>	<b>25%</b>
<b>Ministries Revenue</b>	<b>1,620,882</b>	<b>1,981,559</b>	<b>2,442,888</b>	<b>51%</b>	<b>23%</b>
<b>Total Revenues</b>	<b>\$ 3,078,813</b>	<b>\$ 3,331,762</b>	<b>\$ 3,791,159</b>	<b>23%</b>	<b>14%</b>
<b>Expenses</b>					
Clergy-Laity	206	5,750	33,300	16,104%	479%
Metropolis Council Finance Committee Expenses	-	5,000	5,000	-	0%
Auto Expenses	14,912	20,500	17,000	14%	(17%)
Gifts - Patriarchal	40,000	50,000	50,000	25%	0%
Gifts - Other	92,448	75,000	75,000	(19%)	0%
Honoraria	-	10,000	2,500	-	(75%)
Culinary & Hospitality	50,348	30,000	30,000	(40%)	0%
Legal Fees	2,708	5,000	5,000	85%	0%
Accounting & Auditing Fees	22,460	65,000	65,000	189%	0%
Computer	3,435	5,000	5,000	46%	0%
Office & Printing	37,842	38,000	35,000	(8%)	(8%)
Payroll & Benefits	934,411	783,175	790,928	(15%)	1%
Contract Services	16,708	16,000	10,000	(40%)	(38%)
HOA Fees - Metropolis House	5,203	5,203	5,730	10%	10%
Insurance, Property Liability & Other	121,300	116,460	127,365	5%	9%
Property Taxes	6,227	5,000	5,096	(18%)	2%
Advertising & Public Relations	4,171	5,000	5,000	20%	0%
Supplies & Maintenance	35,288	30,000	30,000	(15%)	0%

**The Greek Orthodox Metropolis of San Francisco**  
**2023 Budget - Final Proposed to Metropolis Council (03-23-2023)**

	2022 Dec YTD			% Inc / (Dec) From 2022 Actual	% Inc / (Dec) From 2022 Budget
	Actual	2022 Budget	2023 Budget		
Telephone & Cellular	21,146	18,000	22,000	4%	22%
Travel & Lodging	63,374	60,000	60,000	(5%)	0%
(less: reimbursed from Archdiocese and Parishes)	-	-	-	-	-
Utilities	36,476	33,000	35,000	(4%)	6%
Other, miscellaneous	5,685	12,000	5,685	0%	(53%)
<b>Operating &amp; Administrative Expenses</b>	<b>\$ 1,514,347</b>	<b>\$ 1,393,088</b>	<b>\$ 1,419,603</b>	<b>(6%)</b>	<b>2%</b>
St. Nicholas Ranch Allocation	32,000	32,000	32,000	0%	0%
Metropolis Ministries Funding Support (NEW)	35,000	35,000	-	(100%)	(100%)
Greek Language and Culture	4,808	5,000	5,000	4%	0%
Greek Village Immersion Camp Ministry	38,199	67,929	67,929	78%	0%
Missions & Evangelism Ministry	-		50,000	-	-
Youth & Young Adult Ministry (not including Summer Camps)	43,889	95,315	97,343	122%	2%
Summer Camp Ministry	168,970	148,700	180,000	7%	21%
<b>Metropolis Ministries - Unrestricted</b>	<b>322,866</b>	<b>383,944</b>	<b>432,272</b>	<b>34%</b>	<b>13%</b>
Family Wellness Ministry	8,582	16,350	16,250	89%	(1%)
Religious (Christian) Education Ministry	3,535	5,780	5,463	55%	(5%)
Clergy Continuing Education Ministry	2,223	9,155	13,000	485%	42%
Orthodox Parish Leadership Ministry	44,000	49,500	49,500	13%	0%
Stewardship Ministry	621	2,500	-	(100%)	(100%)
Metropolis Website	14,611	17,000	14,880	2%	(12%)
Youth Website	273	2,216	2,300	742%	4%
Ministries Office	970	2,000	2,000	106%	0%
Development & Communications Office	60,796	65,510	60,810	0%	(7%)
Missions & Evangelism Ministry	18,740	37,500		(100%)	(100%)
YAL Conference Ministry	285,818	338,227	341,677	20%	1%
Church Music Federation Ministry	7,098	37,500	29,560	316%	(21%)
Folk Dance and Choral Festival (FDF) Ministry	689,303	710,000	1,201,997	74%	69%
Ministries Payroll	152,213	261,492	201,847	33%	(23%)
<b>Metropolis Ministries - Funded from Restricted*</b>	<b>1,288,783</b>	<b>1,554,730</b>	<b>1,939,284</b>	<b>50%</b>	<b>25%</b>
<b>Ministries Expenses</b>	<b>1,611,649</b>	<b>1,938,674</b>	<b>2,371,556</b>	<b>47%</b>	<b>22%</b>
<b>Total Expenses</b>	<b>\$ 3,125,996</b>	<b>\$ 3,331,762</b>	<b>\$ 3,791,159</b>	<b>21%</b>	<b>14%</b>
<b>Net Increase / (Decrease) in Net Assets</b>	<b>\$ (47,184)</b>	<b>\$ (0)</b>	<b>\$ -</b>	<b>(100%)</b>	<b>(100%)</b>

**The Greek Orthodox Metropolis of San Francisco**  
**2023 Budget - Final Proposed to Metropolis Council (03-23-2023)**

	2022 Dec YTD			% Inc / (Dec)	% Inc / (Dec)
	Actual	2022 Budget	2023 Budget	From 2022 Actual	From 2022 Budget
				% by Funding Source 2023	% by Funding Source 2022
<b>Net Operating &amp; Administrative Budget</b>	\$ 1,457,931	\$ 1,350,203	\$ 1,348,271	100%	100%
Funded by Archdiocese	(987,709)	(948,611)	(906,425)	(67%)	(70%)
Funded by Metropolis Direct Fundraising	(490,553)	(396,592)	(400,847)	(30%)	(29%)
Funded by Other	20,331	(5,000)	(7,700)	(1%)	(0%)
<b>Net Metropolis Ministries - Unrestricted Budget</b>	\$ 332,098	\$ 426,829	\$ 503,604	100%	100%
Funded by Metropolis Ministries (pass through)	(332,098)	(426,829)	(503,604)	100%	100%
<b>Net Metropolis Ministries - Funded from Restricted</b>	\$ 1,288,783	\$ 1,554,730	\$ 1,939,284	100%	100%
Funded from Restricted Accounts	(1,288,783)	(1,554,730)	(1,939,284)	100%	100%

\* denotes that these Ministries are either self-funded (and therefore fully pass through), funded by the Metropolis Gala account, or a combination of both. Not directly impacting operating budget but shown for completeness.

**Report of the Total Commitment and Benefits Funding Committee to the Metropolis Council of the Metropolis  
of San Francisco – March 2023 and Clergy – Laity Congress April 2023**

**1. 2022 Final TC Update**

As at the end of 2022 our Parishes' Total Commitment of \$3,716,802 was almost met in full, which is the highest contributions by our Parishes. In total, our Parishes contributed \$3,696,916 to GOA, being 99.5% of our Metropolis commitment including cushion, or 105% of our Metropolis Commitment of \$3,523,871. Only 2 out of 59 contributing Parishes failed to meet their TC in full.

Regarding 2023, our TC goal is \$3,700,053 (\$3,589,205 without cushion – cushion 3%)

**2. Process for 2023/2024 Allocations**

We anticipate that we will open the window for submissions on March 31<sup>st</sup> 2023. Per the Archdiocese's instructions, no submission will be accepted without accompanying full financial statements. In the absence of these, there will be an automatic 10% increase from the prior year's assessment, per the Archdiocese's Finance Committee instructions. Mail will be sent to Parishes informing them of changes in the calculation of expenses (bookstore supplies are allowable, Benefits funding amounts are allowable, etc). All submissions will be online as per prior years. An additional requirement by the Archdiocese has been added relevant to the provision of Stewardship information. Our online forms will be updated accordingly.

**3. Benefits**

For 2022, our Parishes contributed \$871,040, towards the goal of \$850,369. This goal included a 2.6% cushion on our original allocated number of \$850,369. 53 out of 56 of our Parishes were contributing via ACH as required by the ABC/GOA.

Our original allocated number for 2023 remains unchanged from 2022 and we have used a cushion of 6% to allocate this to our Parishes (\$902,556)

Yet again, our Parishes need to be congratulated for their efforts in meeting our commitment goals.

Respectfully submitted

On behalf of the Total Commitment and Benefits Funding Committee

Philippos Athanasiades, Chair

March 17, 2023